

尼崎市現業評議会との 交渉状況

平成 27 年度第 6 号
通 算 第 2 3 号
平成 28 年 2 月 4 日
尼崎市役所総務局
人事管理部給与課

平成 27 年度給与改定及び給与制度の総合的見直しについて

12 月 24 日午後 6 時 30 分から午後 7 時 40 分まで、中央公民館 25 号室において、平成 27 年度給与改定及び給与制度の総合的見直し等に関する交渉を行った。

今回の交渉の主な目的

平成 27 年度の給与改定について提案するとともに、平成 27 年 11 月 4 日に提案した給与制度の総合的見直し等について修正メモを提示し、協議を行った。

組合への提案

(提案メモ) 平成 27 年度の給与改定について [別紙 1](#)

(修正メモ) 給与制度の総合的見直し等について [別紙 2](#)

具体的な交渉内容

1 平成 27 年度の給与改定について

課題の要旨

平成 27 年度の給与改定として、給料表等の改定内容を示したうえで協議を行った。

| 現業評議会（現評）の主張 | 当局の回答 |
|---|---|
| 給与改定の適用日は平成 27 年 4 月 1 日ということであるが、勤勉手当も含めて差額支給はいつされるのか。 | 合意書を締結した後、規則改正等を経て支給することとなるが、時期としては 3 月を見込んでいる。 |

2 給与制度の総合的見直し等について

課題の要旨

平成 27 年度の給与改定提案に伴い、給与制度の総合的見直し等に係る給料表等の必要な修正を行うとともに、これまでの交渉経過を踏まえ、給料表の引下額を一部修正したものを提示し、協議を行った。

| 現業評議会（現評）の主張 | 当局の回答 |
|--|--|
| <p>今回、修正されていない点については、前回の提案メモのとおり実施していくということでよいか。</p> | <p>そのとおりである。</p> |
| <p>給与制度の総合的見直しの実施に伴い、新たな経過措置を設ける考えはあるのか。</p> | <p>平成 28 年 3 月 31 日時点で実際に支給を受ける給料の月額を 2 年間保障していく考えである。当該経過措置については、現在市職労に対して提案を行っているところであり、技能労務職員についても市職労と妥結した内容を適用していく考えである。</p> |
| <p>当初の提案から 3 級と 4 級の引下額が一部緩和されているが、その理由は。</p> | <p>技能労務職給料表の 3 級及び 4 級については行政職給料表の 3 級又は 4 級の引下率との較差が大きすぎるといった組合意見を踏まえ、今般のアウトソーシングの方針も考慮する中で、引下額を一部緩和することとしたものである。</p> |
| <p>具体的に 3 級と 4 級のどの号給が修正されたのか。</p> | <p>技能労務職給料表 3 級及び 4 級の改定率が 2 % を超える号給において、改定前の額が行政職給料表 3 級又は 4 級中の額と近似する号給と比較して一定均衡が保たれるように調整した。具体的には、近似する行政職給料表中の号給の改定率が 2 % より少ない場合は概ね 2 % となるように、2 % を超えている場合は行政職給料表の改定率に合わせるような修正を行った。</p> |

| | |
|--|--|
| 給料表の引下げは、各種手当にも影響を及ぼすのか。 | 基本的に、各種手当についても影響を及ぼすこととなる。ただ、退職手当については、別途調整額の増額を提案しているところであり、退職手当総額でみると現在の支給水準は保たれるものと考えている。 |
| 現在の給料3%の独自カットと比較して今回の総合的見直しによる給料表の引下げが何%を超えれば手当を含めた年収トータルで減額となるのか。 | 総合的見直しによる給料表の引下げが2%程度であれば、現在の給料3%カットとほぼ同等の影響になるものと試算している。 |
| 今回の引下げについては、現評としても非常に重たい決断をしなければならないことは理解してほしい。 | 重たい決断であることは十分理解している。一方で、総合的見直しは全国統一的に実施する構造的な見直しであり、本市だけ実施しないという選択肢はなく、併せて、この見直し実施も踏まえ、来年度は給与削減措置を行う提案をしていないという点も十分理解して判断していただきたい。 |

課題解決への方向性

組合は本日の修正提案を受けて、一定の判断を行うこととした。

3 その他

| 現業評議会（現評）の主張 | 当局の回答 |
|--|---|
| <p>アウトソーシングの方針について</p> <p>アウトソーシングの実施によってさらに給料が引き下げられるということはあるのか。</p> | <p>アウトソーシングの実施によって現在の給料の水準を引き下げような考えはない。</p> |
| <p>新たに非現業への転職制度を設けたり、現行の転職制度を延長したりする考えはあるのか。その場合、1級や2級も対象とするような制度とするべきではないか。</p> | <p>新たな転職制度については現時点で具体的な案はないが、アウトソーシングの方針にかかる協議に一定の区切りがつけられれば、現場の意見等も踏まえて今後具体的に検討していきたいと考えている。</p> |
| <p>交通局からの転籍について</p> <p>交通局からの転籍について、結局何人受け入れることになるのか。</p> | <p>既に4回目の面談まで実施しているとのことであるが、各職員の来年度の処遇については未だ確定していないとの報告を受けている。また、受け入れ人数についても現在調整中であり確定的なことは言えない。</p> |

課題解決への方向性

引き続き協議していくこととした。

平成 27 年度の給与改定について（メモ）

H27.12.24

平成 27 年度給与改定について、次のとおり実施する

1 給料表の改定

技能労務職給料表を別紙（H27.4.1 改定）のとおり改定する。

2 生活補給金基準額の改定

給料表の改定に伴い、技能労務職給料表適用者の生活補給金に係る基準額について、次のとおり改定する。

| 年齢 | 現行 | 改定後 | 改定額 |
|---------------|-----------|-----------|---------|
| 30 歳 | 204,800 円 | 206,700 円 | 1,900 円 |
| 31 歳 | 209,700 円 | 211,600 円 | 1,900 円 |
| 32 歳 | 214,600 円 | 216,600 円 | 2,000 円 |
| 33 歳 | 219,600 円 | 221,500 円 | 1,900 円 |
| 34 歳 | 224,000 円 | 225,600 円 | 1,800 円 |
| 35 歳 | 228,400 円 | 229,900 円 | 1,500 円 |
| 36 歳 | 232,800 円 | 234,100 円 | 1,300 円 |
| 37 歳 | 236,900 円 | 238,000 円 | 1,100 円 |
| 38 歳 | 240,800 円 | 241,800 円 | 1,000 円 |
| 39 歳 | 244,600 円 | 245,700 円 | 1,100 円 |
| 40 歳以上 55 歳未満 | 248,500 円 | 249,600 円 | 1,100 円 |

H23.1.31 時点で在職中の職員は、別途設定の行政職給料表適用者にかかる基準額を適用する。

3 適用日

平成 27 年 4 月 1 日

4 諾否期限

本提案に対する諾否については、平成 28 年 1 月 15 日（金）までにされたい。

以上
（給与課）

別紙（H27.4.1 改定）

< 技能労務職給料表 >

| 号給 | 1級 | | | | | | 2級 | | | | | | |
|----|-------------|------------|-------------|------------|------------|------------|----|-------------|------------|-------------|------------|--------|------------|
| | 現行 | | 改定後 | | 改定額 (円) | 改定率 (%) | 号給 | 現行 | | 改定後 | | 改定額(円) | 改定率 (%) |
| | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | | | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | |
| 1 | 140,500 | 1,500 | 143,100 | 1,500 | 2,600 | 1.85 | 1 | 180,200 | 1,400 | 182,900 | 1,400 | 2,700 | 1.50 |
| 2 | 142,000 | 1,500 | 144,600 | 1,500 | 2,600 | 1.83 | 2 | 181,600 | 1,400 | 184,300 | 1,400 | 2,700 | 1.49 |
| 3 | 143,500 | 1,500 | 146,100 | 1,500 | 2,600 | 1.81 | 3 | 183,000 | 1,400 | 185,700 | 1,400 | 2,700 | 1.48 |
| 4 | 145,000 | 1,500 | 147,600 | 1,500 | 2,600 | 1.79 | 4 | 184,400 | 1,400 | 187,100 | 1,400 | 2,700 | 1.46 |
| 5 | 146,500 | 1,500 | 149,100 | 1,500 | 2,600 | 1.77 | 5 | 185,800 | 1,400 | 188,500 | 1,400 | 2,700 | 1.45 |
| 6 | 148,000 | 1,500 | 150,600 | 1,500 | 2,600 | 1.76 | 6 | 187,200 | 1,400 | 189,900 | 1,400 | 2,700 | 1.44 |
| 7 | 149,500 | 1,500 | 152,100 | 1,500 | 2,600 | 1.74 | 7 | 188,600 | 1,400 | 191,300 | 1,400 | 2,700 | 1.43 |
| 8 | 151,000 | 1,500 | 153,600 | 1,500 | 2,600 | 1.72 | 8 | 190,000 | 1,400 | 192,700 | 1,400 | 2,700 | 1.42 |
| 9 | 152,500 | 1,500 | 155,100 | 1,500 | 2,600 | 1.70 | 9 | 191,400 | 1,400 | 194,100 | 1,400 | 2,700 | 1.41 |
| 10 | 154,000 | 1,500 | 156,600 | 1,500 | 2,600 | 1.69 | 10 | 192,800 | 1,400 | 195,500 | 1,400 | 2,700 | 1.40 |
| 11 | 155,500 | 1,500 | 158,100 | 1,500 | 2,600 | 1.67 | 11 | 194,200 | 1,400 | 196,900 | 1,400 | 2,700 | 1.39 |
| 12 | 157,000 | 1,500 | 159,600 | 1,500 | 2,600 | 1.66 | 12 | 195,600 | 1,400 | 198,300 | 1,400 | 2,700 | 1.38 |
| 13 | 158,500 | 1,500 | 161,100 | 1,500 | 2,600 | 1.64 | 13 | 197,000 | 1,400 | 199,700 | 1,400 | 2,700 | 1.37 |
| 14 | 160,000 | 1,500 | 162,600 | 1,500 | 2,600 | 1.63 | 14 | 198,400 | 1,400 | 201,100 | 1,400 | 2,700 | 1.36 |
| 15 | 161,500 | 1,500 | 164,100 | 1,500 | 2,600 | 1.61 | 15 | 199,800 | 1,400 | 202,500 | 1,400 | 2,700 | 1.35 |
| 16 | 163,000 | 1,500 | 165,600 | 1,500 | 2,600 | 1.60 | 16 | 201,200 | 1,400 | 203,900 | 1,400 | 2,700 | 1.34 |
| 17 | 164,500 | 1,500 | 167,100 | 1,500 | 2,600 | 1.58 | 17 | 202,600 | 1,500 | 205,300 | 1,500 | 2,700 | 1.33 |
| 18 | 166,000 | 1,500 | 168,600 | 1,500 | 2,600 | 1.57 | 18 | 204,100 | 1,400 | 206,800 | 1,400 | 2,700 | 1.32 |
| 19 | 167,500 | 1,500 | 170,100 | 1,500 | 2,600 | 1.55 | 19 | 205,500 | 1,500 | 208,200 | 1,500 | 2,700 | 1.31 |
| 20 | 169,000 | 1,500 | 171,600 | 1,500 | 2,600 | 1.54 | 20 | 207,000 | 1,500 | 209,700 | 1,500 | 2,700 | 1.30 |
| 21 | 170,500 | 1,500 | 173,100 | 1,500 | 2,600 | 1.52 | 21 | 208,500 | 1,600 | 211,200 | 1,600 | 2,700 | 1.29 |
| 22 | 172,000 | 1,500 | 174,600 | 1,500 | 2,600 | 1.51 | 22 | 210,100 | 1,600 | 212,800 | 1,600 | 2,700 | 1.29 |
| 23 | 173,500 | 1,500 | 176,100 | 1,500 | 2,600 | 1.50 | 23 | 211,700 | 1,600 | 214,400 | 1,600 | 2,700 | 1.28 |
| 24 | 175,000 | 1,500 | 177,600 | 1,500 | 2,600 | 1.49 | 24 | 213,300 | 1,400 | 215,900 | 1,400 | 2,600 | 1.22 |
| 25 | 176,500 | 1,500 | 179,100 | 1,500 | 2,600 | 1.47 | 25 | 214,700 | 1,700 | 217,300 | 1,700 | 2,600 | 1.21 |
| 26 | 178,000 | 1,500 | 180,600 | 1,500 | 2,600 | 1.46 | 26 | 216,400 | 1,700 | 219,000 | 1,700 | 2,600 | 1.20 |
| 27 | 179,500 | 1,400 | 182,100 | 1,400 | 2,600 | 1.45 | 27 | 218,100 | 1,600 | 220,700 | 1,600 | 2,600 | 1.19 |
| 28 | 180,900 | 1,500 | 183,500 | 1,500 | 2,600 | 1.44 | 28 | 219,700 | 1,400 | 222,300 | 1,400 | 2,600 | 1.18 |
| 29 | 182,400 | 1,500 | 185,000 | 1,500 | 2,600 | 1.43 | 29 | 221,100 | 1,200 | 223,700 | 1,200 | 2,600 | 1.18 |
| 30 | 183,900 | 1,500 | 186,500 | 1,500 | 2,600 | 1.41 | 30 | 222,300 | 1,200 | 224,900 | 1,200 | 2,600 | 1.17 |
| 31 | 185,400 | 1,500 | 188,000 | 1,500 | 2,600 | 1.40 | 31 | 223,500 | 1,200 | 226,100 | 1,200 | 2,600 | 1.16 |
| 32 | 186,900 | 1,200 | 189,500 | 1,200 | 2,600 | 1.39 | 32 | 224,700 | 1,300 | 227,300 | 1,200 | 2,600 | 1.16 |
| 33 | 188,100 | 1,300 | 190,700 | 1,300 | 2,600 | 1.38 | 33 | 226,000 | 1,600 | 228,500 | 1,600 | 2,500 | 1.11 |
| 34 | 189,400 | 1,200 | 192,000 | 1,100 | 2,600 | 1.37 | 34 | 227,600 | 1,600 | 230,100 | 1,500 | 2,500 | 1.10 |
| 35 | 190,600 | 1,400 | 193,100 | 1,400 | 2,500 | 1.31 | 35 | 229,200 | 1,600 | 231,600 | 1,500 | 2,400 | 1.05 |
| 36 | 192,000 | 1,100 | 194,500 | 1,100 | 2,500 | 1.30 | 36 | 230,800 | 1,600 | 233,100 | 1,600 | 2,300 | 1.00 |
| 37 | 193,100 | 1,200 | 195,600 | 1,200 | 2,500 | 1.29 | 37 | 232,400 | 1,500 | 234,700 | 1,500 | 2,300 | 0.99 |
| 38 | 194,300 | 1,200 | 196,800 | 1,200 | 2,500 | 1.29 | 38 | 233,900 | 1,500 | 236,200 | 1,400 | 2,300 | 0.98 |
| 39 | 195,500 | 1,200 | 198,000 | 1,200 | 2,500 | 1.28 | 39 | 235,400 | 1,500 | 237,600 | 1,500 | 2,200 | 0.93 |
| 40 | 196,700 | 1,200 | 199,200 | 1,200 | 2,500 | 1.27 | 40 | 236,900 | 1,400 | 239,100 | 1,300 | 2,200 | 0.93 |
| 41 | 197,900 | 1,000 | 200,400 | 1,000 | 2,500 | 1.26 | 41 | 238,300 | 1,400 | 240,400 | 1,300 | 2,100 | 0.88 |
| 42 | 198,900 | 1,100 | 201,400 | 1,100 | 2,500 | 1.26 | 42 | 239,700 | 1,400 | 241,700 | 1,300 | 2,000 | 0.83 |
| 43 | 200,000 | 1,000 | 202,500 | 1,000 | 2,500 | 1.25 | 43 | 241,100 | 1,300 | 243,000 | 1,300 | 1,900 | 0.79 |
| 44 | 201,000 | 1,200 | 203,500 | 1,200 | 2,500 | 1.24 | 44 | 242,400 | 1,200 | 244,300 | 1,100 | 1,900 | 0.78 |
| 45 | 202,200 | 1,200 | 204,700 | 1,200 | 2,500 | 1.24 | 45 | 243,600 | 1,400 | 245,400 | 1,400 | 1,800 | 0.74 |
| 46 | 203,400 | 1,100 | 205,900 | 1,100 | 2,500 | 1.23 | 46 | 245,000 | 1,300 | 246,800 | 1,200 | 1,800 | 0.73 |
| 47 | 204,500 | 1,200 | 207,000 | 1,100 | 2,500 | 1.22 | 47 | 246,300 | 1,400 | 248,000 | 1,200 | 1,700 | 0.69 |
| 48 | 205,700 | 1,300 | 208,100 | 1,300 | 2,400 | 1.17 | 48 | 247,700 | 1,300 | 249,200 | 1,300 | 1,500 | 0.61 |
| 49 | 207,000 | 1,300 | 209,400 | 1,300 | 2,400 | 1.16 | 49 | 249,000 | 1,400 | 250,500 | 1,400 | 1,500 | 0.60 |
| 50 | 208,300 | 1,300 | 210,700 | 1,300 | 2,400 | 1.15 | 50 | 250,400 | 1,400 | 251,900 | 1,300 | 1,500 | 0.60 |
| 51 | 209,600 | 1,300 | 212,000 | 1,300 | 2,400 | 1.15 | 51 | 251,800 | 1,400 | 253,200 | 1,300 | 1,400 | 0.56 |
| 52 | 210,900 | 1,300 | 213,300 | 1,300 | 2,400 | 1.14 | 52 | 253,200 | 1,200 | 254,500 | 1,200 | 1,300 | 0.51 |
| 53 | 212,200 | 1,300 | 214,600 | 1,200 | 2,400 | 1.13 | 53 | 254,400 | 1,300 | 255,700 | 1,300 | 1,300 | 0.51 |
| 54 | 213,500 | 1,300 | 215,800 | 1,300 | 2,300 | 1.08 | 54 | 255,700 | 1,300 | 257,000 | 1,200 | 1,300 | 0.51 |
| 55 | 214,800 | 700 | 217,100 | 700 | 2,300 | 1.07 | 55 | 257,000 | 1,300 | 258,200 | 1,300 | 1,200 | 0.47 |
| 56 | 215,500 | 1,400 | 217,800 | 1,300 | 2,300 | 1.07 | 56 | 258,300 | 1,000 | 259,500 | 1,000 | 1,200 | 0.46 |
| 57 | 216,900 | 1,300 | 219,100 | 1,200 | 2,200 | 1.01 | 57 | 259,300 | 1,100 | 260,500 | 1,100 | 1,200 | 0.46 |
| 58 | 218,200 | 1,400 | 220,300 | 1,400 | 2,100 | 0.96 | 58 | 260,400 | 1,200 | 261,600 | 1,200 | 1,200 | 0.46 |
| 59 | 219,600 | 1,100 | 221,700 | 1,000 | 2,100 | 0.96 | 59 | 261,600 | 1,200 | 262,800 | 1,100 | 1,200 | 0.46 |
| 60 | 220,700 | 1,300 | 222,700 | 1,200 | 2,000 | 0.91 | 60 | 262,800 | 1,300 | 263,900 | 1,300 | 1,100 | 0.42 |
| 61 | 222,000 | 1,300 | 223,900 | 1,200 | 1,900 | 0.86 | 61 | 264,100 | 1,200 | 265,200 | 1,200 | 1,100 | 0.42 |
| 62 | 223,300 | 1,200 | 225,100 | 1,200 | 1,800 | 0.81 | 62 | 265,300 | 1,200 | 266,400 | 1,200 | 1,100 | 0.41 |
| 63 | 224,500 | 1,100 | 226,300 | 1,000 | 1,800 | 0.80 | 63 | 266,500 | 1,000 | 267,600 | 1,000 | 1,100 | 0.41 |
| 64 | 225,600 | 1,200 | 227,300 | 1,200 | 1,700 | 0.75 | 64 | 267,500 | 1,100 | 268,600 | 1,100 | 1,100 | 0.41 |
| 65 | 226,800 | 1,200 | 228,500 | 1,100 | 1,700 | 0.75 | 65 | 268,600 | 1,200 | 269,700 | 1,200 | 1,100 | 0.41 |
| 66 | 228,000 | 1,200 | 229,600 | 1,100 | 1,600 | 0.70 | 66 | 269,800 | 1,200 | 270,900 | 1,200 | 1,100 | 0.41 |
| 67 | 229,200 | 1,200 | 230,700 | 1,200 | 1,500 | 0.65 | 67 | 271,000 | 1,200 | 272,100 | 1,200 | 1,100 | 0.41 |
| 68 | 230,400 | 1,200 | 231,900 | 1,100 | 1,500 | 0.65 | 68 | 272,200 | 1,000 | 273,300 | 1,000 | 1,100 | 0.40 |
| 69 | 231,600 | 1,200 | 233,000 | 1,100 | 1,400 | 0.60 | 69 | 273,200 | 1,100 | 274,300 | 1,100 | 1,100 | 0.40 |
| 70 | 232,800 | 1,100 | 234,100 | 1,100 | 1,300 | 0.56 | 70 | 274,300 | 1,100 | 275,400 | 1,100 | 1,100 | 0.40 |
| 71 | 233,900 | 1,200 | 235,200 | 1,200 | 1,300 | 0.56 | 71 | 275,400 | 1,000 | 276,500 | 1,000 | 1,100 | 0.40 |
| 72 | 235,100 | 1,200 | 236,400 | 1,100 | 1,300 | 0.55 | 72 | 276,400 | 1,100 | 277,500 | 1,100 | 1,100 | 0.40 |
| 73 | 236,300 | 1,200 | 237,500 | 1,100 | 1,200 | 0.51 | 73 | 277,500 | 1,100 | 278,600 | 1,100 | 1,100 | 0.40 |
| 74 | 237,500 | 1,200 | 238,600 | 1,200 | 1,100 | 0.46 | 74 | 278,600 | 1,100 | 279,700 | 1,100 | 1,100 | 0.39 |
| 75 | 238,700 | 1,100 | 239,800 | 1,100 | 1,100 | 0.46 | 75 | 279,700 | 1,100 | 280,800 | 1,100 | 1,100 | 0.39 |
| 76 | 239,800 | 1,000 | 240,900 | 1,000 | 1,100 | 0.46 | 76 | 280,800 | 900 | 281,900 | 900 | 1,100 | 0.39 |
| 77 | 240,800 | 1,000 | 241,900 | 1,000 | 1,100 | 0.46 | 77 | 281,700 | 800 | 282,800 | 800 | 1,100 | 0.39 |
| 78 | 241,800 | 1,000 | 242,900 | 1,000 | 1,100 | 0.45 | 78 | 282,500 | 800 | 283,600 | 800 | 1,100 | 0.39 |
| 79 | 242,800 | 1,000 | 243,900 | 1,000 | 1,100 | 0.45 | 79 | 283,300 | 900 | 284,400 | 900 | 1,100 | 0.39 |

| 号給 | 1級 | | | | | | 号給 | 2級 | | | | | |
|-----|-------------|------------|-------------|------------|-------|------|-----|-------------|------------|-------------|------------|-------|------|
| | 現行 | | 改定後 | | 改定額 | 改定率 | | 現行 | | 改定後 | | 改定額 | 改定率 |
| | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | | | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | |
| 80 | 243,800 | 1,000 | 244,900 | 1,000 | 1,100 | 0.45 | 80 | 284,200 | 900 | 285,300 | 900 | 1,100 | 0.39 |
| 81 | 244,800 | 1,000 | 245,900 | 1,000 | 1,100 | 0.45 | 81 | 285,100 | 800 | 286,200 | 800 | 1,100 | 0.39 |
| 82 | 245,800 | 1,000 | 246,900 | 1,000 | 1,100 | 0.45 | 82 | 285,900 | 800 | 287,000 | 800 | 1,100 | 0.38 |
| 83 | 246,800 | 1,000 | 247,900 | 1,000 | 1,100 | 0.45 | 83 | 286,700 | 700 | 287,800 | 700 | 1,100 | 0.38 |
| 84 | 247,800 | 900 | 248,900 | 900 | 1,100 | 0.44 | 84 | 287,400 | 800 | 288,500 | 800 | 1,100 | 0.38 |
| 85 | 248,700 | 900 | 249,800 | 900 | 1,100 | 0.44 | 85 | 288,200 | 800 | 289,300 | 800 | 1,100 | 0.38 |
| 86 | 249,600 | 900 | 250,700 | 900 | 1,100 | 0.44 | 86 | 289,000 | 800 | 290,100 | 800 | 1,100 | 0.38 |
| 87 | 250,500 | 1,000 | 251,600 | 1,000 | 1,100 | 0.44 | 87 | 289,800 | 800 | 290,900 | 800 | 1,100 | 0.38 |
| 88 | 251,500 | 800 | 252,600 | 800 | 1,100 | 0.44 | 88 | 290,600 | 600 | 291,700 | 600 | 1,100 | 0.38 |
| 89 | 252,300 | 800 | 253,400 | 800 | 1,100 | 0.44 | 89 | 291,200 | 600 | 292,300 | 500 | 1,100 | 0.38 |
| 90 | 253,100 | 700 | 254,200 | 700 | 1,100 | 0.43 | 90 | 291,800 | 500 | 292,800 | 500 | 1,000 | 0.34 |
| 91 | 253,800 | 800 | 254,900 | 800 | 1,100 | 0.43 | 91 | 292,300 | 400 | 293,300 | 400 | 1,000 | 0.34 |
| 92 | 254,600 | 600 | 255,700 | 600 | 1,100 | 0.43 | 92 | 292,700 | 400 | 293,700 | 400 | 1,000 | 0.34 |
| 93 | 255,200 | 600 | 256,300 | 600 | 1,100 | 0.43 | 93 | 293,100 | 500 | 294,100 | 500 | 1,000 | 0.34 |
| 94 | 255,800 | 500 | 256,900 | 500 | 1,100 | 0.43 | 94 | 293,600 | 500 | 294,600 | 500 | 1,000 | 0.34 |
| 95 | 256,300 | 300 | 257,400 | 300 | 1,100 | 0.43 | 95 | 294,100 | 500 | 295,100 | 500 | 1,000 | 0.34 |
| 96 | 256,600 | 400 | 257,700 | 400 | 1,100 | 0.43 | 96 | 294,600 | 400 | 295,600 | 400 | 1,000 | 0.34 |
| 97 | 257,000 | 500 | 258,100 | 500 | 1,100 | 0.43 | 97 | 295,000 | 600 | 296,000 | 600 | 1,000 | 0.34 |
| 98 | 257,500 | 500 | 258,600 | 500 | 1,100 | 0.43 | 98 | 295,600 | 600 | 296,600 | 600 | 1,000 | 0.34 |
| 99 | 258,000 | 600 | 259,100 | 600 | 1,100 | 0.43 | 99 | 296,200 | 600 | 297,200 | 600 | 1,000 | 0.34 |
| 100 | 258,600 | 400 | 259,700 | 400 | 1,100 | 0.43 | 100 | 296,800 | 300 | 297,800 | 300 | 1,000 | 0.34 |
| 101 | 259,000 | 500 | 260,100 | 500 | 1,100 | 0.42 | 101 | 297,100 | 500 | 298,100 | 500 | 1,000 | 0.34 |
| 102 | 259,500 | 500 | 260,600 | 500 | 1,100 | 0.42 | 102 | 297,600 | 500 | 298,600 | 500 | 1,000 | 0.34 |
| 103 | 260,000 | 300 | 261,100 | 300 | 1,100 | 0.42 | 103 | 298,100 | 500 | 299,100 | 500 | 1,000 | 0.34 |
| 104 | 260,300 | 300 | 261,400 | 300 | 1,100 | 0.42 | 104 | 298,600 | 400 | 299,600 | 400 | 1,000 | 0.33 |
| 105 | 260,600 | 300 | 261,700 | 300 | 1,100 | 0.42 | 105 | 299,000 | 500 | 300,000 | 500 | 1,000 | 0.33 |
| 106 | 260,900 | 300 | 262,000 | 300 | 1,100 | 0.42 | 106 | 299,500 | 500 | 300,500 | 500 | 1,000 | 0.33 |
| 107 | 261,200 | 200 | 262,300 | 200 | 1,100 | 0.42 | 107 | 300,000 | 500 | 301,000 | 500 | 1,000 | 0.33 |
| 108 | 261,400 | 400 | 262,500 | 300 | 1,100 | 0.42 | 108 | 300,500 | 300 | 301,500 | 300 | 1,000 | 0.33 |
| 109 | 261,800 | 300 | 262,800 | 300 | 1,000 | 0.38 | 109 | 300,800 | 400 | 301,800 | 400 | 1,000 | 0.33 |
| 110 | 262,100 | 300 | 263,100 | 300 | 1,000 | 0.38 | 110 | 301,200 | 500 | 302,200 | 500 | 1,000 | 0.33 |
| 111 | 262,400 | 200 | 263,400 | 200 | 1,000 | 0.38 | 111 | 301,700 | 500 | 302,700 | 500 | 1,000 | 0.33 |
| 112 | 262,600 | 200 | 263,600 | 200 | 1,000 | 0.38 | 112 | 302,200 | 400 | 303,200 | 400 | 1,000 | 0.33 |
| 113 | 262,800 | 400 | 263,800 | 400 | 1,000 | 0.38 | 113 | 302,600 | 400 | 303,600 | 400 | 1,000 | 0.33 |
| 114 | 263,200 | 200 | 264,200 | 200 | 1,000 | 0.38 | 114 | 303,000 | 400 | 304,000 | 400 | 1,000 | 0.33 |
| 115 | 263,400 | 300 | 264,400 | 300 | 1,000 | 0.38 | 115 | 303,400 | 400 | 304,400 | 400 | 1,000 | 0.33 |
| 116 | 263,700 | 400 | 264,700 | 400 | 1,000 | 0.38 | 116 | 303,800 | 300 | 304,800 | 300 | 1,000 | 0.33 |
| 117 | 264,100 | 400 | 265,100 | 400 | 1,000 | 0.38 | 117 | 304,100 | 400 | 305,100 | 400 | 1,000 | 0.33 |
| 118 | 264,500 | 400 | 265,500 | 400 | 1,000 | 0.38 | 118 | 304,500 | 400 | 305,500 | 400 | 1,000 | 0.33 |
| 119 | 264,900 | 200 | 265,900 | 200 | 1,000 | 0.38 | 119 | 304,900 | 400 | 305,900 | 400 | 1,000 | 0.33 |
| 120 | 265,100 | 300 | 266,100 | 300 | 1,000 | 0.38 | 120 | 305,300 | 300 | 306,300 | 300 | 1,000 | 0.33 |
| 121 | 265,400 | 200 | 266,400 | 200 | 1,000 | 0.38 | 121 | 305,600 | 400 | 306,600 | 400 | 1,000 | 0.33 |
| 122 | 265,600 | 300 | 266,600 | 300 | 1,000 | 0.38 | 122 | 306,000 | 400 | 307,000 | 400 | 1,000 | 0.33 |
| 123 | 265,900 | 300 | 266,900 | 300 | 1,000 | 0.38 | 123 | 306,400 | 400 | 307,400 | 400 | 1,000 | 0.33 |
| 124 | 266,200 | 200 | 267,200 | 200 | 1,000 | 0.38 | 124 | 306,800 | 200 | 307,800 | 200 | 1,000 | 0.33 |
| 125 | 266,400 | 300 | 267,400 | 300 | 1,000 | 0.38 | 125 | 307,000 | 400 | 308,000 | 400 | 1,000 | 0.33 |
| 126 | 266,700 | 300 | 267,700 | 300 | 1,000 | 0.37 | 126 | 307,400 | 400 | 308,400 | 400 | 1,000 | 0.33 |
| 127 | 267,000 | 200 | 268,000 | 200 | 1,000 | 0.37 | 127 | 307,800 | 300 | 308,800 | 300 | 1,000 | 0.32 |
| 128 | 267,200 | 200 | 268,200 | 200 | 1,000 | 0.37 | 128 | 308,100 | 300 | 309,100 | 300 | 1,000 | 0.32 |
| 129 | 267,400 | 300 | 268,400 | 300 | 1,000 | 0.37 | 129 | 308,400 | 400 | 309,400 | 400 | 1,000 | 0.32 |
| 130 | 267,700 | 200 | 268,700 | 200 | 1,000 | 0.37 | 130 | 308,800 | 300 | 309,800 | 300 | 1,000 | 0.32 |
| 131 | 267,900 | 300 | 268,900 | 300 | 1,000 | 0.37 | 131 | 309,100 | 300 | 310,100 | 300 | 1,000 | 0.32 |
| 132 | 268,200 | 300 | 269,200 | 300 | 1,000 | 0.37 | 132 | 309,400 | 200 | 310,400 | 200 | 1,000 | 0.32 |
| 133 | 268,500 | 300 | 269,500 | 300 | 1,000 | 0.37 | 133 | 309,600 | 400 | 310,600 | 400 | 1,000 | 0.32 |
| 134 | 268,800 | 200 | 269,800 | 200 | 1,000 | 0.37 | 134 | 310,000 | 300 | 311,000 | 300 | 1,000 | 0.32 |
| 135 | 269,000 | 200 | 270,000 | 200 | 1,000 | 0.37 | 135 | 310,300 | 300 | 311,300 | 300 | 1,000 | 0.32 |
| 136 | 269,200 | 300 | 270,200 | 300 | 1,000 | 0.37 | 136 | 310,600 | 200 | 311,600 | 200 | 1,000 | 0.32 |
| 137 | 269,500 | 200 | 270,500 | 200 | 1,000 | 0.37 | 137 | 310,800 | 400 | 311,800 | 400 | 1,000 | 0.32 |
| 138 | 269,700 | 200 | 270,700 | 200 | 1,000 | 0.37 | 138 | 311,200 | 300 | 312,200 | 300 | 1,000 | 0.32 |
| 139 | 269,900 | 300 | 270,900 | 300 | 1,000 | 0.37 | 139 | 311,500 | 300 | 312,500 | 300 | 1,000 | 0.32 |
| 140 | 270,200 | 300 | 271,200 | 300 | 1,000 | 0.37 | 140 | 311,800 | 200 | 312,800 | 200 | 1,000 | 0.32 |
| 141 | 270,500 | 300 | 271,500 | 300 | 1,000 | 0.37 | 141 | 312,000 | 400 | 313,000 | 400 | 1,000 | 0.32 |
| 142 | 270,800 | 300 | 271,800 | 300 | 1,000 | 0.37 | 142 | 312,400 | 400 | 313,400 | 400 | 1,000 | 0.32 |
| 143 | 271,100 | 100 | 272,100 | 100 | 1,000 | 0.37 | 143 | 312,800 | 400 | 313,800 | 400 | 1,000 | 0.32 |
| 144 | 271,200 | 300 | 272,200 | 300 | 1,000 | 0.37 | 144 | 313,200 | 200 | 314,200 | 200 | 1,000 | 0.32 |
| 145 | 271,500 | 300 | 272,500 | 300 | 1,000 | 0.37 | 145 | 313,400 | | 314,400 | | 1,000 | 0.32 |
| 146 | 271,800 | 300 | 272,800 | 300 | 1,000 | 0.37 | | | | | | | |
| 147 | 272,100 | 100 | 273,100 | 100 | 1,000 | 0.37 | | | | | | | |
| 148 | 272,200 | 300 | 273,200 | 300 | 1,000 | 0.37 | | | | | | | |
| 149 | 272,500 | 300 | 273,500 | 300 | 1,000 | 0.37 | | | | | | | |
| 150 | 272,800 | 300 | 273,800 | 300 | 1,000 | 0.37 | | | | | | | |
| 151 | 273,100 | 100 | 274,100 | 100 | 1,000 | 0.37 | | | | | | | |
| 152 | 273,200 | 300 | 274,200 | 300 | 1,000 | 0.37 | | | | | | | |
| 153 | 273,500 | 300 | 274,500 | 300 | 1,000 | 0.37 | | | | | | | |
| 154 | 273,800 | 300 | 274,800 | 300 | 1,000 | 0.37 | | | | | | | |
| 155 | 274,100 | 100 | 275,100 | 100 | 1,000 | 0.36 | | | | | | | |
| 156 | 274,200 | 300 | 275,200 | 300 | 1,000 | 0.36 | | | | | | | |
| 157 | 274,500 | 300 | 275,500 | 300 | 1,000 | 0.36 | | | | | | | |
| 158 | 274,800 | 300 | 275,800 | 300 | 1,000 | 0.36 | | | | | | | |
| 159 | 275,100 | 100 | 276,100 | 100 | 1,000 | 0.36 | | | | | | | |
| 160 | 275,200 | | 276,200 | | 1,000 | 0.36 | | | | | | | |
| 再任用 | 202,900 | | 204,000 | | 1,100 | 0.54 | 再任用 | 225,000 | | 226,100 | | 1,100 | 0.49 |

S28.4.1 以前生まれの再任用職員 1級：185,800円 186,800円(1,000円)、2級：213,400円 214,500円(1,100円)

| 3級 | | | | | | | 4級 | | | | | | |
|----|---------|--------|---------|--------|--------|--------|----|---------|--------|---------|--------|--------|--------|
| 号給 | 現行 | | 改定後 | | 改定額(円) | 改定率(%) | 号給 | 現行 | | 改定後 | | 改定額(円) | 改定率(%) |
| | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | | | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | |
| 1 | 227,100 | 1,400 | 229,300 | 1,400 | 2,200 | 0.97 | 1 | 281,000 | 1,900 | 282,200 | 1,900 | 1,200 | 0.43 |
| 2 | 228,500 | 1,400 | 230,700 | 1,400 | 2,200 | 0.96 | 2 | 282,900 | 1,800 | 284,100 | 1,800 | 1,200 | 0.42 |
| 3 | 229,900 | 1,400 | 232,100 | 1,400 | 2,200 | 0.96 | 3 | 284,700 | 1,900 | 285,900 | 1,900 | 1,200 | 0.42 |
| 4 | 231,300 | 1,400 | 233,500 | 1,400 | 2,200 | 0.95 | 4 | 286,600 | 1,900 | 287,800 | 1,900 | 1,200 | 0.42 |
| 5 | 232,700 | 1,400 | 234,900 | 1,400 | 2,200 | 0.95 | 5 | 288,500 | 1,900 | 289,700 | 1,900 | 1,200 | 0.42 |
| 6 | 234,100 | 1,400 | 236,300 | 1,400 | 2,200 | 0.94 | 6 | 290,400 | 1,800 | 291,600 | 1,800 | 1,200 | 0.41 |
| 7 | 235,500 | 1,400 | 237,700 | 1,400 | 2,200 | 0.93 | 7 | 292,200 | 1,900 | 293,400 | 1,900 | 1,200 | 0.41 |
| 8 | 236,900 | 1,400 | 239,100 | 1,400 | 2,200 | 0.93 | 8 | 294,100 | 1,700 | 295,300 | 1,700 | 1,200 | 0.41 |
| 9 | 238,300 | 1,400 | 240,500 | 1,400 | 2,200 | 0.92 | 9 | 295,800 | 1,800 | 297,000 | 1,800 | 1,200 | 0.41 |
| 10 | 239,700 | 1,400 | 241,900 | 1,400 | 2,200 | 0.92 | 10 | 297,600 | 1,800 | 298,800 | 1,800 | 1,200 | 0.40 |
| 11 | 241,100 | 1,400 | 243,300 | 1,400 | 2,200 | 0.91 | 11 | 299,400 | 1,800 | 300,600 | 1,800 | 1,200 | 0.40 |
| 12 | 242,500 | 1,400 | 244,700 | 1,400 | 2,200 | 0.91 | 12 | 301,200 | 1,600 | 302,400 | 1,600 | 1,200 | 0.40 |
| 13 | 243,900 | 1,400 | 246,100 | 1,400 | 2,200 | 0.90 | 13 | 302,800 | 1,700 | 304,000 | 1,700 | 1,200 | 0.40 |
| 14 | 245,300 | 1,400 | 247,500 | 1,400 | 2,200 | 0.90 | 14 | 304,500 | 1,700 | 305,700 | 1,700 | 1,200 | 0.39 |
| 15 | 246,700 | 1,400 | 248,900 | 1,400 | 2,200 | 0.89 | 15 | 306,200 | 1,600 | 307,400 | 1,600 | 1,200 | 0.39 |
| 16 | 248,100 | 1,400 | 250,300 | 1,400 | 2,200 | 0.89 | 16 | 307,800 | 1,600 | 309,000 | 1,600 | 1,200 | 0.39 |
| 17 | 249,500 | 1,400 | 251,700 | 1,300 | 2,200 | 0.88 | 17 | 309,400 | 1,700 | 310,600 | 1,700 | 1,200 | 0.39 |
| 18 | 250,900 | 1,300 | 253,000 | 1,200 | 2,100 | 0.84 | 18 | 311,100 | 1,700 | 312,300 | 1,700 | 1,200 | 0.39 |
| 19 | 252,200 | 1,300 | 254,200 | 1,300 | 2,000 | 0.79 | 19 | 312,800 | 1,700 | 314,000 | 1,700 | 1,200 | 0.38 |
| 20 | 253,500 | 1,100 | 255,500 | 900 | 2,000 | 0.79 | 20 | 314,500 | 1,300 | 315,700 | 1,300 | 1,200 | 0.38 |
| 21 | 254,600 | 1,300 | 256,400 | 1,300 | 1,800 | 0.71 | 21 | 315,800 | 1,400 | 317,000 | 1,400 | 1,200 | 0.38 |
| 22 | 255,900 | 1,300 | 257,700 | 1,200 | 1,800 | 0.70 | 22 | 317,200 | 1,400 | 318,400 | 1,400 | 1,200 | 0.38 |
| 23 | 257,200 | 1,300 | 258,900 | 1,200 | 1,700 | 0.66 | 23 | 318,600 | 1,500 | 319,800 | 1,500 | 1,200 | 0.38 |
| 24 | 258,500 | 1,100 | 260,100 | 1,100 | 1,600 | 0.62 | 24 | 320,100 | 1,500 | 321,300 | 1,500 | 1,200 | 0.37 |
| 25 | 259,600 | 1,300 | 261,200 | 1,200 | 1,600 | 0.62 | 25 | 321,600 | 1,500 | 322,800 | 1,500 | 1,200 | 0.37 |
| 26 | 260,900 | 1,300 | 262,400 | 1,300 | 1,500 | 0.57 | 26 | 323,100 | 1,500 | 324,300 | 1,400 | 1,200 | 0.37 |
| 27 | 262,200 | 1,300 | 263,700 | 1,200 | 1,500 | 0.57 | 27 | 324,600 | 1,400 | 325,700 | 1,400 | 1,100 | 0.34 |
| 28 | 263,500 | 1,100 | 264,900 | 1,100 | 1,400 | 0.53 | 28 | 326,000 | 1,600 | 327,100 | 1,600 | 1,100 | 0.34 |
| 29 | 264,600 | 1,200 | 266,000 | 1,100 | 1,400 | 0.53 | 29 | 327,600 | 1,300 | 328,700 | 1,300 | 1,100 | 0.34 |
| 30 | 265,800 | 1,200 | 267,100 | 1,100 | 1,300 | 0.49 | 30 | 328,900 | 1,300 | 330,000 | 1,300 | 1,100 | 0.33 |
| 31 | 267,000 | 1,100 | 268,200 | 1,100 | 1,200 | 0.45 | 31 | 330,200 | 1,200 | 331,300 | 1,200 | 1,100 | 0.33 |
| 32 | 268,100 | 1,100 | 269,300 | 1,100 | 1,200 | 0.45 | 32 | 331,400 | 1,100 | 332,500 | 1,100 | 1,100 | 0.33 |
| 33 | 269,200 | 1,200 | 270,400 | 1,200 | 1,200 | 0.45 | 33 | 332,500 | 1,000 | 333,600 | 1,000 | 1,100 | 0.33 |
| 34 | 270,400 | 1,100 | 271,600 | 1,100 | 1,200 | 0.44 | 34 | 333,500 | 1,100 | 334,600 | 1,100 | 1,100 | 0.33 |
| 35 | 271,500 | 1,100 | 272,700 | 1,100 | 1,200 | 0.44 | 35 | 334,600 | 1,200 | 335,700 | 1,200 | 1,100 | 0.33 |
| 36 | 272,600 | 1,000 | 273,800 | 1,000 | 1,200 | 0.44 | 36 | 335,800 | 1,200 | 336,900 | 1,200 | 1,100 | 0.33 |
| 37 | 273,600 | 1,100 | 274,800 | 1,100 | 1,200 | 0.44 | 37 | 337,000 | 1,200 | 338,100 | 1,200 | 1,100 | 0.33 |
| 38 | 274,700 | 1,100 | 275,900 | 1,100 | 1,200 | 0.44 | 38 | 338,200 | 1,200 | 339,300 | 1,200 | 1,100 | 0.33 |
| 39 | 275,800 | 1,100 | 277,000 | 1,100 | 1,200 | 0.44 | 39 | 339,400 | 1,200 | 340,500 | 1,200 | 1,100 | 0.32 |
| 40 | 276,900 | 1,100 | 278,100 | 1,100 | 1,200 | 0.43 | 40 | 340,600 | 1,100 | 341,700 | 1,100 | 1,100 | 0.32 |
| 41 | 278,000 | 1,100 | 279,200 | 1,100 | 1,200 | 0.43 | 41 | 341,700 | 1,200 | 342,800 | 1,200 | 1,100 | 0.32 |
| 42 | 279,100 | 1,100 | 280,300 | 1,100 | 1,200 | 0.43 | 42 | 342,900 | 1,200 | 344,000 | 1,200 | 1,100 | 0.32 |
| 43 | 280,200 | 1,100 | 281,400 | 1,100 | 1,200 | 0.43 | 43 | 344,100 | 1,200 | 345,200 | 1,200 | 1,100 | 0.32 |
| 44 | 281,300 | 1,100 | 282,500 | 1,100 | 1,200 | 0.43 | 44 | 345,300 | 900 | 346,400 | 900 | 1,100 | 0.32 |
| 45 | 282,400 | 1,100 | 283,600 | 1,100 | 1,200 | 0.42 | 45 | 346,200 | 1,100 | 347,300 | 1,100 | 1,100 | 0.32 |
| 46 | 283,500 | 1,000 | 284,700 | 1,000 | 1,200 | 0.42 | 46 | 347,300 | 1,100 | 348,400 | 1,100 | 1,100 | 0.32 |
| 47 | 284,500 | 1,000 | 285,700 | 1,000 | 1,200 | 0.42 | 47 | 348,400 | 1,100 | 349,500 | 1,100 | 1,100 | 0.32 |
| 48 | 285,500 | 900 | 286,700 | 900 | 1,200 | 0.42 | 48 | 349,500 | 1,100 | 350,600 | 1,100 | 1,100 | 0.31 |
| 49 | 286,400 | 1,100 | 287,600 | 1,000 | 1,200 | 0.42 | 49 | 350,600 | 1,000 | 351,700 | 1,000 | 1,100 | 0.31 |
| 50 | 287,500 | 1,100 | 288,600 | 1,100 | 1,100 | 0.38 | 50 | 351,600 | 1,000 | 352,700 | 1,000 | 1,100 | 0.31 |
| 51 | 288,600 | 1,100 | 289,700 | 1,100 | 1,100 | 0.38 | 51 | 352,600 | 1,000 | 353,700 | 1,000 | 1,100 | 0.31 |
| 52 | 289,700 | 700 | 290,800 | 700 | 1,100 | 0.38 | 52 | 353,600 | 900 | 354,700 | 900 | 1,100 | 0.31 |
| 53 | 290,400 | 900 | 291,500 | 900 | 1,100 | 0.38 | 53 | 354,500 | 900 | 355,600 | 900 | 1,100 | 0.31 |
| 54 | 291,300 | 900 | 292,400 | 900 | 1,100 | 0.38 | 54 | 355,400 | 900 | 356,500 | 900 | 1,100 | 0.31 |
| 55 | 292,200 | 1,000 | 293,300 | 1,000 | 1,100 | 0.38 | 55 | 356,300 | 900 | 357,400 | 900 | 1,100 | 0.31 |
| 56 | 293,200 | 900 | 294,300 | 900 | 1,100 | 0.38 | 56 | 357,200 | 800 | 358,300 | 800 | 1,100 | 0.31 |
| 57 | 294,100 | 1,000 | 295,200 | 1,000 | 1,100 | 0.37 | 57 | 358,000 | 900 | 359,100 | 900 | 1,100 | 0.31 |
| 58 | 295,100 | 1,000 | 296,200 | 1,000 | 1,100 | 0.37 | 58 | 358,900 | 900 | 360,000 | 900 | 1,100 | 0.31 |
| 59 | 296,100 | 900 | 297,200 | 900 | 1,100 | 0.37 | 59 | 359,800 | 900 | 360,900 | 900 | 1,100 | 0.31 |
| 60 | 297,000 | 800 | 298,100 | 800 | 1,100 | 0.37 | 60 | 360,700 | 800 | 361,800 | 800 | 1,100 | 0.30 |
| 61 | 297,800 | 900 | 298,900 | 900 | 1,100 | 0.37 | 61 | 361,500 | 900 | 362,600 | 900 | 1,100 | 0.30 |
| 62 | 298,700 | 900 | 299,800 | 900 | 1,100 | 0.37 | 62 | 362,400 | 900 | 363,500 | 900 | 1,100 | 0.30 |
| 63 | 299,600 | 900 | 300,700 | 900 | 1,100 | 0.37 | 63 | 363,300 | 900 | 364,400 | 900 | 1,100 | 0.30 |
| 64 | 300,500 | 700 | 301,600 | 700 | 1,100 | 0.37 | 64 | 364,200 | 600 | 365,300 | 600 | 1,100 | 0.30 |
| 65 | 301,200 | 700 | 302,300 | 600 | 1,100 | 0.37 | 65 | 364,800 | 600 | 365,900 | 600 | 1,100 | 0.30 |
| 66 | 301,900 | 800 | 302,900 | 800 | 1,000 | 0.33 | 66 | 365,400 | 600 | 366,500 | 600 | 1,100 | 0.30 |
| 67 | 302,700 | 800 | 303,700 | 800 | 1,000 | 0.33 | 67 | 366,000 | 600 | 367,100 | 600 | 1,100 | 0.30 |
| 68 | 303,500 | 600 | 304,500 | 600 | 1,000 | 0.33 | 68 | 366,600 | 400 | 367,700 | 400 | 1,100 | 0.30 |
| 69 | 304,100 | 800 | 305,100 | 800 | 1,000 | 0.33 | 69 | 367,000 | 500 | 368,100 | 500 | 1,100 | 0.30 |
| 70 | 304,900 | 700 | 305,900 | 700 | 1,000 | 0.33 | 70 | 367,500 | 600 | 368,600 | 600 | 1,100 | 0.30 |
| 71 | 305,600 | 700 | 306,600 | 700 | 1,000 | 0.33 | 71 | 368,100 | 500 | 369,200 | 500 | 1,100 | 0.30 |
| 72 | 306,300 | 700 | 307,300 | 700 | 1,000 | 0.33 | 72 | 368,600 | 500 | 369,700 | 500 | 1,100 | 0.30 |
| 73 | 307,000 | 800 | 308,000 | 800 | 1,000 | 0.33 | 73 | 369,100 | 600 | 370,200 | 600 | 1,100 | 0.30 |
| 74 | 307,800 | 800 | 308,800 | 800 | 1,000 | 0.32 | 74 | 369,700 | 500 | 370,800 | 500 | 1,100 | 0.30 |
| 75 | 308,600 | 700 | 309,600 | 700 | 1,000 | 0.32 | 75 | 370,200 | 600 | 371,300 | 600 | 1,100 | 0.30 |
| 76 | 309,300 | 600 | 310,300 | 600 | 1,000 | 0.32 | 76 | 370,800 | 500 | 371,900 | 500 | 1,100 | 0.30 |
| 77 | 309,900 | 700 | 310,900 | 700 | 1,000 | 0.32 | 77 | 371,300 | 500 | 372,400 | 500 | 1,100 | 0.30 |
| 78 | 310,600 | 700 | 311,600 | 700 | 1,000 | 0.32 | 78 | 371,800 | 500 | 372,900 | 500 | 1,100 | 0.30 |
| 79 | 311,300 | 700 | 312,300 | 700 | 1,000 | 0.32 | 79 | 372,300 | 600 | 373,400 | 600 | 1,100 | 0.30 |

| 号給 | 3級 | | | | | 号給 | 4級 | | | | | | |
|-----|---------|--------|---------|--------|--------|------|--------|---------|--------|---------|--------|--------|--------|
| | 現行 | | 改定後 | | 改定額(円) | | 改定率(%) | 現行 | | 改定後 | | 改定額(円) | 改定率(%) |
| | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | | | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | |
| 80 | 312,000 | 500 | 313,000 | 500 | 1,000 | 0.32 | 80 | 372,900 | 500 | 374,000 | 500 | 1,100 | 0.29 |
| 81 | 312,500 | 600 | 313,500 | 600 | 1,000 | 0.32 | 81 | 373,400 | 500 | 374,500 | 500 | 1,100 | 0.29 |
| 82 | 313,100 | 600 | 314,100 | 600 | 1,000 | 0.32 | 82 | 373,900 | 500 | 375,000 | 500 | 1,100 | 0.29 |
| 83 | 313,700 | 600 | 314,700 | 600 | 1,000 | 0.32 | 83 | 374,400 | 500 | 375,500 | 500 | 1,100 | 0.29 |
| 84 | 314,300 | 600 | 315,300 | 600 | 1,000 | 0.32 | 84 | 374,900 | 500 | 376,000 | 500 | 1,100 | 0.29 |
| 85 | 314,900 | 400 | 315,900 | 400 | 1,000 | 0.32 | 85 | 375,400 | 600 | 376,500 | 600 | 1,100 | 0.29 |
| 86 | 315,300 | 500 | 316,300 | 500 | 1,000 | 0.32 | 86 | 376,000 | 600 | 377,100 | 600 | 1,100 | 0.29 |
| 87 | 315,800 | 500 | 316,800 | 500 | 1,000 | 0.32 | 87 | 376,600 | 600 | 377,700 | 600 | 1,100 | 0.29 |
| 88 | 316,300 | 300 | 317,300 | 300 | 1,000 | 0.32 | 88 | 377,200 | 500 | 378,300 | 500 | 1,100 | 0.29 |
| 89 | 316,600 | 500 | 317,600 | 500 | 1,000 | 0.32 | 89 | 377,700 | 600 | 378,800 | 600 | 1,100 | 0.29 |
| 90 | 317,100 | 500 | 318,100 | 500 | 1,000 | 0.32 | 90 | 378,300 | 600 | 379,400 | 600 | 1,100 | 0.29 |
| 91 | 317,600 | 500 | 318,600 | 500 | 1,000 | 0.31 | 91 | 378,900 | 600 | 380,000 | 600 | 1,100 | 0.29 |
| 92 | 318,100 | 200 | 319,100 | 200 | 1,000 | 0.31 | 92 | 379,500 | 500 | 380,600 | 500 | 1,100 | 0.29 |
| 93 | 318,300 | 400 | 319,300 | 400 | 1,000 | 0.31 | 93 | 380,000 | 600 | 381,100 | 600 | 1,100 | 0.29 |
| 94 | 318,700 | 400 | 319,700 | 400 | 1,000 | 0.31 | 94 | 380,600 | 600 | 381,700 | 600 | 1,100 | 0.29 |
| 95 | 319,100 | 400 | 320,100 | 400 | 1,000 | 0.31 | 95 | 381,200 | 600 | 382,300 | 600 | 1,100 | 0.29 |
| 96 | 319,500 | 400 | 320,500 | 400 | 1,000 | 0.31 | 96 | 381,800 | 500 | 382,900 | 500 | 1,100 | 0.29 |
| 97 | 319,900 | 400 | 320,900 | 400 | 1,000 | 0.31 | 97 | 382,300 | 600 | 383,400 | 600 | 1,100 | 0.29 |
| 98 | 320,300 | 400 | 321,300 | 400 | 1,000 | 0.31 | 98 | 382,900 | 600 | 384,000 | 600 | 1,100 | 0.29 |
| 99 | 320,700 | 400 | 321,700 | 400 | 1,000 | 0.31 | 99 | 383,500 | 600 | 384,600 | 600 | 1,100 | 0.29 |
| 100 | 321,100 | 300 | 322,100 | 300 | 1,000 | 0.31 | 100 | 384,100 | 500 | 385,200 | 500 | 1,100 | 0.29 |
| 101 | 321,400 | 400 | 322,400 | 400 | 1,000 | 0.31 | 101 | 384,600 | 600 | 385,700 | 600 | 1,100 | 0.29 |
| 102 | 321,800 | 400 | 322,800 | 400 | 1,000 | 0.31 | 102 | 385,200 | 600 | 386,300 | 600 | 1,100 | 0.29 |
| 103 | 322,200 | 300 | 323,200 | 300 | 1,000 | 0.31 | 103 | 385,800 | 600 | 386,900 | 600 | 1,100 | 0.29 |
| 104 | 322,500 | 300 | 323,500 | 300 | 1,000 | 0.31 | 104 | 386,400 | 500 | 387,500 | 500 | 1,100 | 0.28 |
| 105 | 322,800 | 400 | 323,800 | 400 | 1,000 | 0.31 | 105 | 386,900 | 600 | 388,000 | 600 | 1,100 | 0.28 |
| 106 | 323,200 | 300 | 324,200 | 300 | 1,000 | 0.31 | 106 | 387,500 | 600 | 388,600 | 600 | 1,100 | 0.28 |
| 107 | 323,500 | 400 | 324,500 | 400 | 1,000 | 0.31 | 107 | 388,100 | 600 | 389,200 | 600 | 1,100 | 0.28 |
| 108 | 323,900 | 200 | 324,900 | 200 | 1,000 | 0.31 | 108 | 388,700 | 500 | 389,800 | 500 | 1,100 | 0.28 |
| 109 | 324,100 | 300 | 325,100 | 300 | 1,000 | 0.31 | 109 | 389,200 | 600 | 390,300 | 600 | 1,100 | 0.28 |
| 110 | 324,400 | 300 | 325,400 | 300 | 1,000 | 0.31 | 110 | 389,800 | 600 | 390,900 | 600 | 1,100 | 0.28 |
| 111 | 324,700 | 400 | 325,700 | 400 | 1,000 | 0.31 | 111 | 390,400 | 600 | 391,500 | 600 | 1,100 | 0.28 |
| 112 | 325,100 | 300 | 326,100 | 300 | 1,000 | 0.31 | 112 | 391,000 | 500 | 392,100 | 500 | 1,100 | 0.28 |
| 113 | 325,400 | 300 | 326,400 | 300 | 1,000 | 0.31 | 113 | 391,500 | 600 | 392,600 | 600 | 1,100 | 0.28 |
| 114 | 325,700 | 300 | 326,700 | 300 | 1,000 | 0.31 | 114 | 392,100 | 600 | 393,200 | 600 | 1,100 | 0.28 |
| 115 | 326,000 | 300 | 327,000 | 300 | 1,000 | 0.31 | 115 | 392,700 | 600 | 393,800 | 600 | 1,100 | 0.28 |
| 116 | 326,300 | 300 | 327,300 | 300 | 1,000 | 0.31 | 116 | 393,300 | 500 | 394,400 | 500 | 1,100 | 0.28 |
| 117 | 326,600 | 500 | 327,600 | 500 | 1,000 | 0.31 | 117 | 393,800 | 600 | 394,900 | 600 | 1,100 | 0.28 |
| 118 | 327,100 | 400 | 328,100 | 400 | 1,000 | 0.31 | 118 | 394,400 | 400 | 395,500 | 400 | 1,100 | 0.28 |
| 119 | 327,500 | 400 | 328,500 | 400 | 1,000 | 0.31 | 119 | 394,800 | 600 | 395,900 | 600 | 1,100 | 0.28 |
| 120 | 327,900 | 400 | 328,900 | 400 | 1,000 | 0.30 | 120 | 395,400 | 500 | 396,500 | 500 | 1,100 | 0.28 |
| 121 | 328,300 | 400 | 329,300 | 400 | 1,000 | 0.30 | 121 | 395,900 | 600 | 397,000 | 600 | 1,100 | 0.28 |
| 122 | 328,700 | 400 | 329,700 | 400 | 1,000 | 0.30 | 122 | 396,500 | 600 | 397,600 | 600 | 1,100 | 0.28 |
| 123 | 329,100 | 400 | 330,100 | 400 | 1,000 | 0.30 | 123 | 397,100 | 600 | 398,200 | 600 | 1,100 | 0.28 |
| 124 | 329,500 | 300 | 330,500 | 300 | 1,000 | 0.30 | 124 | 397,700 | 500 | 398,800 | 500 | 1,100 | 0.28 |
| 125 | 329,800 | 400 | 330,800 | 400 | 1,000 | 0.30 | 125 | 398,200 | 600 | 399,300 | 600 | 1,100 | 0.28 |
| 126 | 330,200 | 400 | 331,200 | 400 | 1,000 | 0.30 | 126 | 398,800 | 600 | 399,900 | 600 | 1,100 | 0.28 |
| 127 | 330,600 | 400 | 331,600 | 400 | 1,000 | 0.30 | 127 | 399,400 | 600 | 400,500 | 600 | 1,100 | 0.28 |
| 128 | 331,000 | 300 | 332,000 | 300 | 1,000 | 0.30 | 128 | 400,000 | 500 | 401,100 | 500 | 1,100 | 0.28 |
| 129 | 331,300 | 400 | 332,300 | 400 | 1,000 | 0.30 | 129 | 400,500 | 600 | 401,600 | 600 | 1,100 | 0.27 |
| 130 | 331,700 | 400 | 332,700 | 400 | 1,000 | 0.30 | 130 | 401,100 | 600 | 402,200 | 600 | 1,100 | 0.27 |
| 131 | 332,100 | 400 | 333,100 | 400 | 1,000 | 0.30 | 131 | 401,700 | 600 | 402,800 | 600 | 1,100 | 0.27 |
| 132 | 332,500 | 300 | 333,500 | 300 | 1,000 | 0.30 | 132 | 402,300 | 500 | 403,400 | 500 | 1,100 | 0.27 |
| 133 | 332,800 | 400 | 333,800 | 400 | 1,000 | 0.30 | 133 | 402,800 | 600 | 403,900 | 600 | 1,100 | 0.27 |
| 134 | 333,200 | 400 | 334,200 | 400 | 1,000 | 0.30 | 134 | 403,400 | 600 | 404,500 | 600 | 1,100 | 0.27 |
| 135 | 333,600 | 400 | 334,600 | 400 | 1,000 | 0.30 | 135 | 404,000 | 600 | 405,100 | 600 | 1,100 | 0.27 |
| 136 | 334,000 | 300 | 335,000 | 300 | 1,000 | 0.30 | 136 | 404,600 | 500 | 405,700 | 500 | 1,100 | 0.27 |
| 137 | 334,300 | 400 | 335,300 | 400 | 1,000 | 0.30 | 137 | 405,100 | 600 | 406,200 | 600 | 1,100 | 0.27 |
| 138 | 334,700 | 400 | 335,700 | 400 | 1,000 | 0.30 | 138 | 405,700 | 600 | 406,800 | 600 | 1,100 | 0.27 |
| 139 | 335,100 | 400 | 336,100 | 400 | 1,000 | 0.30 | 139 | 406,300 | 600 | 407,400 | 600 | 1,100 | 0.27 |
| 140 | 335,500 | 300 | 336,500 | 300 | 1,000 | 0.30 | 140 | 406,900 | 500 | 408,000 | 500 | 1,100 | 0.27 |
| 141 | 335,800 | 400 | 336,800 | 400 | 1,000 | 0.30 | 141 | 407,400 | 600 | 408,500 | 600 | 1,100 | 0.27 |
| 142 | 336,200 | 400 | 337,200 | 400 | 1,000 | 0.30 | 142 | 408,000 | 600 | 409,100 | 600 | 1,100 | 0.27 |
| 143 | 336,600 | | 337,600 | | 1,000 | 0.30 | 143 | 408,600 | | 409,700 | | 1,100 | 0.27 |
| 再任用 | 246,200 | | 247,300 | | 1,100 | 0.45 | 再任用 | 277,900 | | 279,000 | | 1,100 | 0.40 |

S28.4.1 以前生まれの再任用職員 3級：236,100円 237,200円(1,100円)、4級：277,900円 279,000円(1,100円)

給与制度の総合的見直し等について（メモ）

H27.12.24

平成 27 年 11 月 4 日付け「給与制度の総合的見直し等について（メモ）」について、「1 給与制度の総合的見直し」中、「(1) 給料表の改定」及び「(2) 生活補給金基準額の改定」並びに「4 諾否期限」を次のとおり修正する。

1 給与制度の総合的見直し

(1) 給料表の改定

技能労務職給料表を別紙（H28.4.1 改定）のとおり改定する。

(2) 生活補給金基準額の改定

給料表の改定に伴い、技能労務職給料表適用者の生活補給金に係る基準額について、次のとおり改定する。

| 年齢 | 改定前 | 改定後 | 改定額 |
|---------------|-----------|-----------|---------|
| 30 歳 | 206,700 円 | 202,400 円 | 4,300 円 |
| 31 歳 | 211,600 円 | 207,300 円 | 4,300 円 |
| 32 歳 | 216,600 円 | 212,300 円 | 4,300 円 |
| 33 歳 | 221,500 円 | 217,200 円 | 4,300 円 |
| 34 歳 | 225,600 円 | 221,100 円 | 4,500 円 |
| 35 歳 | 229,900 円 | 225,400 円 | 4,500 円 |
| 36 歳 | 234,100 円 | 229,500 円 | 4,600 円 |
| 37 歳 | 238,000 円 | 233,300 円 | 4,700 円 |
| 38 歳 | 241,800 円 | 237,100 円 | 4,700 円 |
| 39 歳 | 245,700 円 | 240,900 円 | 4,800 円 |
| 40 歳以上 55 歳未満 | 249,600 円 | 244,600 円 | 5,000 円 |

H23.1.31 時点で在職中の職員は、別途設定の行政職給料表適用者にかかる基準額を適用する。

4 諾否期限

本提案に対する諾否については、平成 28 年 1 月 15 日（金）までにされたい。

以 上
（給与課）

< 技能労務職給料表 >

| 号給 | 1級 | | | | | 改定額 (円) | 改定率 (%) | 号給 | 2級 | | | | | 改定額 (円) | 改定率 (%) | | |
|----|----------|---------|----------|---------|----------|---------|---------|---------|---------|----------|---------|----------|---------|---------|---------|----------|---------|
| | 改定前 | | 改定後 | | 給料月額 (円) | | | | 間差額 (円) | 改定前 | | 改定後 | | | | 給料月額 (円) | 間差額 (円) |
| | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | | | | | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | | | |
| 1 | 143,100 | 1,500 | 143,100 | 1,500 | 0 | 0.00 | 1 | 182,900 | 1,400 | 182,500 | 1,400 | -400 | -0.22 | | | | |
| 2 | 144,600 | 1,500 | 144,600 | 1,500 | 0 | 0.00 | 2 | 184,300 | 1,400 | 183,900 | 1,400 | -400 | -0.22 | | | | |
| 3 | 146,100 | 1,500 | 146,100 | 1,500 | 0 | 0.00 | 3 | 185,700 | 1,400 | 185,300 | 1,400 | -400 | -0.22 | | | | |
| 4 | 147,600 | 1,500 | 147,600 | 1,500 | 0 | 0.00 | 4 | 187,100 | 1,400 | 186,700 | 1,400 | -400 | -0.21 | | | | |
| 5 | 149,100 | 1,500 | 149,100 | 1,500 | 0 | 0.00 | 5 | 188,500 | 1,400 | 188,100 | 1,400 | -400 | -0.21 | | | | |
| 6 | 150,600 | 1,500 | 150,600 | 1,500 | 0 | 0.00 | 6 | 189,900 | 1,400 | 189,500 | 1,400 | -400 | -0.21 | | | | |
| 7 | 152,100 | 1,500 | 152,100 | 1,500 | 0 | 0.00 | 7 | 191,300 | 1,400 | 190,900 | 1,400 | -400 | -0.21 | | | | |
| 8 | 153,600 | 1,500 | 153,600 | 1,500 | 0 | 0.00 | 8 | 192,700 | 1,400 | 192,300 | 1,400 | -400 | -0.21 | | | | |
| 9 | 155,100 | 1,500 | 155,100 | 1,500 | 0 | 0.00 | 9 | 194,100 | 1,400 | 193,700 | 1,400 | -400 | -0.21 | | | | |
| 10 | 156,600 | 1,500 | 156,600 | 1,500 | 0 | 0.00 | 10 | 195,500 | 1,400 | 195,100 | 1,400 | -400 | -0.20 | | | | |
| 11 | 158,100 | 1,500 | 158,100 | 1,500 | 0 | 0.00 | 11 | 196,900 | 1,400 | 196,500 | 1,400 | -400 | -0.20 | | | | |
| 12 | 159,600 | 1,500 | 159,600 | 1,500 | 0 | 0.00 | 12 | 198,300 | 1,400 | 197,900 | 1,400 | -400 | -0.20 | | | | |
| 13 | 161,100 | 1,500 | 161,100 | 1,500 | 0 | 0.00 | 13 | 199,700 | 1,400 | 199,300 | 1,400 | -400 | -0.20 | | | | |
| 14 | 162,600 | 1,500 | 162,600 | 1,500 | 0 | 0.00 | 14 | 201,100 | 1,400 | 200,700 | 1,400 | -400 | -0.20 | | | | |
| 15 | 164,100 | 1,500 | 164,100 | 1,500 | 0 | 0.00 | 15 | 202,500 | 1,400 | 202,100 | 1,300 | -400 | -0.20 | | | | |
| 16 | 165,600 | 1,500 | 165,600 | 1,500 | 0 | 0.00 | 16 | 203,900 | 1,400 | 203,400 | 1,300 | -500 | -0.25 | | | | |
| 17 | 167,100 | 1,500 | 167,100 | 1,500 | 0 | 0.00 | 17 | 205,300 | 1,500 | 204,700 | 1,400 | -600 | -0.29 | | | | |
| 18 | 168,600 | 1,500 | 168,600 | 1,500 | 0 | 0.00 | 18 | 206,800 | 1,400 | 206,100 | 1,400 | -700 | -0.34 | | | | |
| 19 | 170,100 | 1,500 | 170,100 | 1,500 | 0 | 0.00 | 19 | 208,200 | 1,500 | 207,500 | 1,400 | -700 | -0.34 | | | | |
| 20 | 171,600 | 1,500 | 171,600 | 1,500 | 0 | 0.00 | 20 | 209,700 | 1,500 | 208,900 | 1,400 | -800 | -0.38 | | | | |
| 21 | 173,100 | 1,500 | 173,100 | 1,500 | 0 | 0.00 | 21 | 211,200 | 1,600 | 210,300 | 1,600 | -900 | -0.43 | | | | |
| 22 | 174,600 | 1,500 | 174,600 | 1,500 | 0 | 0.00 | 22 | 212,800 | 1,600 | 211,900 | 1,600 | -900 | -0.42 | | | | |
| 23 | 176,100 | 1,500 | 176,100 | 1,500 | 0 | 0.00 | 23 | 214,400 | 1,500 | 213,500 | 1,400 | -900 | -0.42 | | | | |
| 24 | 177,600 | 1,500 | 177,600 | 1,500 | 0 | 0.00 | 24 | 215,900 | 1,400 | 214,900 | 1,300 | -1,000 | -0.46 | | | | |
| 25 | 179,100 | 1,500 | 179,100 | 1,500 | 0 | 0.00 | 25 | 217,300 | 1,700 | 216,200 | 1,500 | -1,100 | -0.51 | | | | |
| 26 | 180,600 | 1,500 | 180,600 | 1,500 | 0 | 0.00 | 26 | 219,000 | 1,700 | 217,700 | 1,500 | -1,300 | -0.59 | | | | |
| 27 | 182,100 | 1,400 | 182,100 | 1,400 | 0 | 0.00 | 27 | 220,700 | 1,600 | 219,200 | 1,300 | -1,500 | -0.68 | | | | |
| 28 | 183,500 | 1,500 | 183,500 | 1,500 | 0 | 0.00 | 28 | 222,300 | 1,400 | 220,500 | 1,100 | -1,800 | -0.81 | | | | |
| 29 | 185,000 | 1,500 | 185,000 | 1,400 | 0 | 0.00 | 29 | 223,700 | 1,200 | 221,600 | 800 | -2,100 | -0.94 | | | | |
| 30 | 186,500 | 1,500 | 186,400 | 1,400 | -100 | -0.05 | 30 | 224,900 | 1,200 | 222,400 | 900 | -2,500 | -1.11 | | | | |
| 31 | 188,000 | 1,500 | 187,800 | 1,400 | -200 | -0.11 | 31 | 226,100 | 1,200 | 223,300 | 1,000 | -2,800 | -1.24 | | | | |
| 32 | 189,500 | 1,200 | 189,200 | 1,200 | -300 | -0.16 | 32 | 227,300 | 1,200 | 224,300 | 900 | -3,000 | -1.32 | | | | |
| 33 | 190,700 | 1,300 | 190,400 | 1,300 | -300 | -0.16 | 33 | 228,500 | 1,600 | 225,200 | 1,500 | -3,300 | -1.44 | | | | |
| 34 | 192,000 | 1,100 | 191,700 | 1,100 | -300 | -0.16 | 34 | 230,100 | 1,500 | 226,700 | 1,300 | -3,400 | -1.48 | | | | |
| 35 | 193,100 | 1,400 | 192,800 | 1,200 | -300 | -0.16 | 35 | 231,600 | 1,500 | 228,000 | 1,100 | -3,600 | -1.55 | | | | |
| 36 | 194,500 | 1,100 | 194,000 | 1,100 | -500 | -0.26 | 36 | 233,100 | 1,600 | 229,100 | 1,500 | -4,000 | -1.72 | | | | |
| 37 | 195,600 | 1,200 | 195,100 | 1,100 | -500 | -0.26 | 37 | 234,700 | 1,500 | 230,600 | 1,300 | -4,100 | -1.75 | | | | |
| 38 | 196,800 | 1,200 | 196,200 | 1,100 | -600 | -0.30 | 38 | 236,200 | 1,400 | 231,900 | 1,300 | -4,300 | -1.82 | | | | |
| 39 | 198,000 | 1,200 | 197,300 | 1,100 | -700 | -0.35 | 39 | 237,600 | 1,500 | 233,200 | 1,300 | -4,400 | -1.85 | | | | |
| 40 | 199,200 | 1,200 | 198,400 | 1,100 | -800 | -0.40 | 40 | 239,100 | 1,300 | 234,500 | 1,200 | -4,600 | -1.92 | | | | |
| 41 | 200,400 | 1,000 | 199,500 | 1,000 | -900 | -0.45 | 41 | 240,400 | 1,300 | 235,700 | 1,200 | -4,700 | -1.96 | | | | |
| 42 | 201,400 | 1,100 | 200,500 | 1,000 | -900 | -0.45 | 42 | 241,700 | 1,300 | 236,900 | 1,300 | -4,800 | -1.99 | | | | |
| 43 | 202,500 | 1,000 | 201,500 | 1,000 | -1,000 | -0.49 | 43 | 243,000 | 1,300 | 238,200 | 1,300 | -4,800 | -1.98 | | | | |
| 44 | 203,500 | 1,200 | 202,500 | 1,100 | -1,000 | -0.49 | 44 | 244,300 | 1,100 | 239,500 | 1,100 | -4,800 | -1.96 | | | | |
| 45 | 204,700 | 1,200 | 203,600 | 1,100 | -1,100 | -0.54 | 45 | 245,400 | 1,400 | 240,600 | 1,300 | -4,800 | -1.96 | | | | |
| 46 | 205,900 | 1,100 | 204,700 | 1,000 | -1,200 | -0.58 | 46 | 246,800 | 1,200 | 241,900 | 1,200 | -4,900 | -1.99 | | | | |
| 47 | 207,000 | 1,100 | 205,700 | 900 | -1,300 | -0.63 | 47 | 248,000 | 1,200 | 243,100 | 1,200 | -4,900 | -1.98 | | | | |
| 48 | 208,100 | 1,300 | 206,600 | 900 | -1,500 | -0.72 | 48 | 249,200 | 1,300 | 244,300 | 1,300 | -4,900 | -1.97 | | | | |
| 49 | 209,400 | 1,300 | 207,500 | 700 | -1,900 | -0.91 | 49 | 250,500 | 1,400 | 245,600 | 1,300 | -4,900 | -1.96 | | | | |
| 50 | 210,700 | 1,300 | 208,200 | 900 | -2,500 | -1.19 | 50 | 251,900 | 1,300 | 246,900 | 1,300 | -5,000 | -1.98 | | | | |
| 51 | 212,000 | 1,300 | 209,100 | 900 | -2,900 | -1.37 | 51 | 253,200 | 1,300 | 248,200 | 1,300 | -5,000 | -1.97 | | | | |
| 52 | 213,300 | 1,300 | 210,000 | 1,200 | -3,300 | -1.55 | 52 | 254,500 | 1,200 | 249,500 | 1,100 | -5,000 | -1.96 | | | | |
| 53 | 214,600 | 1,200 | 211,200 | 1,000 | -3,400 | -1.58 | 53 | 255,700 | 1,300 | 250,600 | 1,300 | -5,100 | -1.99 | | | | |
| 54 | 215,800 | 1,300 | 212,200 | 900 | -3,600 | -1.67 | 54 | 257,000 | 1,200 | 251,900 | 1,200 | -5,100 | -1.98 | | | | |
| 55 | 217,100 | 700 | 213,100 | 700 | -4,000 | -1.84 | 55 | 258,200 | 1,300 | 253,100 | 1,300 | -5,100 | -1.98 | | | | |
| 56 | 217,800 | 1,300 | 213,800 | 1,200 | -4,000 | -1.84 | 56 | 259,500 | 1,000 | 254,400 | 900 | -5,100 | -1.97 | | | | |
| 57 | 219,100 | 1,200 | 215,000 | 1,100 | -4,100 | -1.87 | 57 | 260,500 | 1,100 | 255,300 | 1,100 | -5,200 | -2.00 | | | | |
| 58 | 220,300 | 1,400 | 216,100 | 1,200 | -4,200 | -1.91 | 58 | 261,600 | 1,200 | 256,400 | 1,200 | -5,200 | -1.99 | | | | |
| 59 | 221,700 | 1,000 | 217,300 | 1,000 | -4,400 | -1.98 | 59 | 262,800 | 1,100 | 257,600 | 1,100 | -5,200 | -1.98 | | | | |
| 60 | 222,700 | 1,200 | 218,300 | 1,200 | -4,400 | -1.98 | 60 | 263,900 | 1,300 | 258,700 | 1,200 | -5,200 | -1.97 | | | | |
| 61 | 223,900 | 1,200 | 219,500 | 1,200 | -4,400 | -1.97 | 61 | 265,200 | 1,200 | 259,900 | 1,200 | -5,300 | -2.00 | | | | |
| 62 | 225,100 | 1,200 | 220,700 | 1,100 | -4,400 | -1.95 | 62 | 266,400 | 1,200 | 261,100 | 1,200 | -5,300 | -1.99 | | | | |
| 63 | 226,300 | 1,000 | 221,800 | 1,000 | -4,500 | -1.99 | 63 | 267,600 | 1,000 | 262,300 | 1,000 | -5,300 | -1.98 | | | | |
| 64 | 227,300 | 1,200 | 222,800 | 1,200 | -4,500 | -1.98 | 64 | 268,600 | 1,100 | 263,300 | 1,100 | -5,300 | -1.97 | | | | |
| 65 | 228,500 | 1,100 | 224,000 | 1,100 | -4,500 | -1.97 | 65 | 269,700 | 1,200 | 264,400 | 1,100 | -5,300 | -1.97 | | | | |
| 66 | 229,600 | 1,100 | 225,100 | 1,100 | -4,500 | -1.96 | 66 | 270,900 | 1,200 | 265,500 | 1,200 | -5,400 | -1.99 | | | | |
| 67 | 230,700 | 1,200 | 226,200 | 1,100 | -4,500 | -1.95 | 67 | 272,100 | 1,200 | 266,700 | 1,200 | -5,400 | -1.98 | | | | |
| 68 | 231,900 | 1,100 | 227,300 | 1,100 | -4,600 | -1.98 | 68 | 273,300 | 1,000 | 267,900 | 1,000 | -5,400 | -1.98 | | | | |
| 69 | 233,000 | 1,100 | 228,400 | 1,100 | -4,600 | -1.97 | 69 | 274,300 | 1,100 | 268,900 | 1,000 | -5,400 | -1.97 | | | | |
| 70 | 234,100 | 1,100 | 229,500 | 1,100 | -4,600 | -1.96 | 70 | 275,400 | 1,100 | 269,900 | 1,100 | -5,500 | -2.00 | | | | |
| 71 | 235,200 | 1,200 | 230,600 | 1,100 | -4,600 | -1.96 | 71 | 276,500 | 1,000 | 271,000 | 1,000 | -5,500 | -1.99 | | | | |
| 72 | 236,400 | 1,100 | 231,700 | 1,100 | -4,700 | -1.99 | 72 | 277,500 | 1,100 | 272,000 | 1,100 | -5,500 | -1.98 | | | | |
| 73 | 237,500 | 1,100 | 232,800 | 1,100 | -4,700 | -1.98 | 73 | 278,600 | 1,100 | 273,100 | 1,100 | -5,500 | -1.97 | | | | |
| 74 | 238,600 | 1,200 | 233,900 | 1,200 | -4,700 | -1.97 | 74 | 279,700 | 1,100 | 274,200 | 1,000 | -5,500 | -1.97 | | | | |
| 75 | 239,800 | 1,100 | 235,100 | 1,100 | -4,700 | -1.96 | 75 | 280,800 | 1,100 | 275,200 | 1,100 | -5,600 | -1.99 | | | | |
| 76 | 240,900 | 1,000 | 236,200 | 1,000 | -4,700 | -1.95 | 76 | 281,900 | 900 | 276,300 | 900 | -5,600 | -1.99 | | | | |
| 77 | 241,900 | 1,000 | 237,200 | 900 | -4,700 | -1.94 | 77 | 282,800 | 800 | 277,200 | 800 | -5,600 | -1.98 | | | | |
| 78 | 242,900 | 1,000 | 238,100 | 1,000 | -4,800 | -1.98 | 78 | 283,600 | 800 | 278,000 | 800 | -5,600 | -1.97 | | | | |
| 79 | 243,900 | 1,000 | 239,100 | 1,000 | -4,800 | -1.97 | 79 | 284,400 | 900 | 278,800 | 800 | -5,600 | -1.97 | | | | |

| 号給 | 1級 | | | | | | 2級 | | | | | | |
|-----|-------------|------------|-------------|------------|--------|-------|-------------|------------|-------------|------------|--------|--------|-------|
| | 改定前 | | 改定後 | | 改定額 | 改定率 | 改定前 | | 改定後 | | 改定額(円) | 改定率 | |
| | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | | 給料月額 (円) | 間差額 (円) | 給料月額 (円) | 間差額 (円) | | | |
| 80 | 244,900 | 1,000 | 240,100 | 1,000 | -4,800 | -1.96 | 80 | 285,300 | 900 | 279,600 | 900 | -5,700 | -2.00 |
| 81 | 245,900 | 1,000 | 241,100 | 1,000 | -4,800 | -1.95 | 81 | 286,200 | 800 | 280,500 | 800 | -5,700 | -1.99 |
| 82 | 246,900 | 1,000 | 242,100 | 900 | -4,800 | -1.94 | 82 | 287,000 | 800 | 281,300 | 800 | -5,700 | -1.99 |
| 83 | 247,900 | 1,000 | 243,000 | 1,000 | -4,900 | -1.98 | 83 | 287,800 | 700 | 282,100 | 700 | -5,700 | -1.98 |
| 84 | 248,900 | 900 | 244,000 | 900 | -4,900 | -1.97 | 84 | 288,500 | 800 | 282,800 | 800 | -5,700 | -1.98 |
| 85 | 249,800 | 900 | 244,900 | 900 | -4,900 | -1.96 | 85 | 289,300 | 800 | 283,600 | 700 | -5,700 | -1.97 |
| 86 | 250,700 | 900 | 245,800 | 900 | -4,900 | -1.95 | 86 | 290,100 | 800 | 284,300 | 800 | -5,800 | -2.00 |
| 87 | 251,600 | 1,000 | 246,700 | 900 | -4,900 | -1.95 | 87 | 290,900 | 800 | 285,100 | 800 | -5,800 | -1.99 |
| 88 | 252,600 | 800 | 247,600 | 800 | -5,000 | -1.98 | 88 | 291,700 | 600 | 285,900 | 600 | -5,800 | -1.99 |
| 89 | 253,400 | 800 | 248,400 | 800 | -5,000 | -1.97 | 89 | 292,300 | 500 | 286,500 | 500 | -5,800 | -1.98 |
| 90 | 254,200 | 700 | 249,200 | 700 | -5,000 | -1.97 | 90 | 292,800 | 500 | 287,000 | 500 | -5,800 | -1.98 |
| 91 | 254,900 | 800 | 249,900 | 800 | -5,000 | -1.96 | 91 | 293,300 | 400 | 287,500 | 400 | -5,800 | -1.98 |
| 92 | 255,700 | 600 | 250,700 | 600 | -5,000 | -1.96 | 92 | 293,700 | 400 | 287,900 | 400 | -5,800 | -1.97 |
| 93 | 256,300 | 600 | 251,300 | 600 | -5,000 | -1.95 | 93 | 294,100 | 500 | 288,300 | 400 | -5,800 | -1.97 |
| 94 | 256,900 | 500 | 251,900 | 500 | -5,000 | -1.95 | 94 | 294,600 | 500 | 288,700 | 500 | -5,900 | -2.00 |
| 95 | 257,400 | 300 | 252,400 | 200 | -5,000 | -1.94 | 95 | 295,100 | 500 | 289,200 | 500 | -5,900 | -2.00 |
| 96 | 257,700 | 400 | 252,600 | 400 | -5,100 | -1.98 | 96 | 295,600 | 400 | 289,700 | 400 | -5,900 | -2.00 |
| 97 | 258,100 | 500 | 253,000 | 500 | -5,100 | -1.98 | 97 | 296,000 | 600 | 290,100 | 600 | -5,900 | -1.99 |
| 98 | 258,600 | 500 | 253,500 | 500 | -5,100 | -1.97 | 98 | 296,600 | 600 | 290,700 | 600 | -5,900 | -1.99 |
| 99 | 259,100 | 600 | 254,000 | 600 | -5,100 | -1.97 | 99 | 297,200 | 600 | 291,300 | 600 | -5,900 | -1.99 |
| 100 | 259,700 | 400 | 254,600 | 400 | -5,100 | -1.96 | 100 | 297,800 | 300 | 291,900 | 300 | -5,900 | -1.98 |
| 101 | 260,100 | 500 | 255,000 | 500 | -5,100 | -1.96 | 101 | 298,100 | 500 | 292,200 | 500 | -5,900 | -1.98 |
| 102 | 260,600 | 500 | 255,500 | 500 | -5,100 | -1.96 | 102 | 298,600 | 500 | 292,700 | 500 | -5,900 | -1.98 |
| 103 | 261,100 | 300 | 256,000 | 300 | -5,100 | -1.95 | 103 | 299,100 | 500 | 293,200 | 400 | -5,900 | -1.97 |
| 104 | 261,400 | 300 | 256,300 | 300 | -5,100 | -1.95 | 104 | 299,600 | 400 | 293,600 | 400 | -6,000 | -2.00 |
| 105 | 261,700 | 300 | 256,600 | 300 | -5,100 | -1.95 | 105 | 300,000 | 500 | 294,000 | 500 | -6,000 | -2.00 |
| 106 | 262,000 | 300 | 256,900 | 300 | -5,100 | -1.95 | 106 | 300,500 | 500 | 294,500 | 500 | -6,000 | -2.00 |
| 107 | 262,300 | 200 | 257,200 | 200 | -5,100 | -1.94 | 107 | 301,000 | 500 | 295,000 | 500 | -6,000 | -1.99 |
| 108 | 262,500 | 300 | 257,400 | 200 | -5,100 | -1.94 | 108 | 301,500 | 300 | 295,500 | 300 | -6,000 | -1.99 |
| 109 | 262,800 | 300 | 257,600 | 300 | -5,200 | -1.98 | 109 | 301,800 | 400 | 295,800 | 400 | -6,000 | -1.99 |
| 110 | 263,100 | 300 | 257,900 | 300 | -5,200 | -1.98 | 110 | 302,200 | 500 | 296,200 | 500 | -6,000 | -1.99 |
| 111 | 263,400 | 200 | 258,200 | 200 | -5,200 | -1.97 | 111 | 302,700 | 500 | 296,700 | 500 | -6,000 | -1.98 |
| 112 | 263,600 | 200 | 258,400 | 200 | -5,200 | -1.97 | 112 | 303,200 | 400 | 297,200 | 400 | -6,000 | -1.98 |
| 113 | 263,800 | 400 | 258,600 | 400 | -5,200 | -1.97 | 113 | 303,600 | 400 | 297,600 | 400 | -6,000 | -1.98 |
| 114 | 264,200 | 200 | 259,000 | 200 | -5,200 | -1.97 | 114 | 304,000 | 400 | 298,000 | 300 | -6,000 | -1.97 |
| 115 | 264,400 | 300 | 259,200 | 300 | -5,200 | -1.97 | 115 | 304,400 | 400 | 298,300 | 300 | -6,100 | -2.00 |
| 116 | 264,700 | 400 | 259,500 | 400 | -5,200 | -1.96 | 116 | 304,800 | 300 | 298,600 | 300 | -6,200 | -2.03 |
| 117 | 265,100 | 400 | 259,900 | 300 | -5,200 | -1.96 | 117 | 305,100 | 400 | 298,900 | 400 | -6,200 | -2.03 |
| 118 | 265,500 | 400 | 260,200 | 300 | -5,300 | -2.00 | 118 | 305,500 | 400 | 299,300 | 400 | -6,200 | -2.03 |
| 119 | 265,900 | 200 | 260,500 | 200 | -5,400 | -2.03 | 119 | 305,900 | 400 | 299,700 | 400 | -6,200 | -2.03 |
| 120 | 266,100 | 300 | 260,700 | 300 | -5,400 | -2.03 | 120 | 306,300 | 300 | 300,100 | 300 | -6,200 | -2.02 |
| 121 | 266,400 | 200 | 261,000 | 200 | -5,400 | -2.03 | 121 | 306,600 | 400 | 300,400 | 400 | -6,200 | -2.02 |
| 122 | 266,600 | 300 | 261,200 | 300 | -5,400 | -2.03 | 122 | 307,000 | 400 | 300,800 | 400 | -6,200 | -2.02 |
| 123 | 266,900 | 300 | 261,500 | 300 | -5,400 | -2.02 | 123 | 307,400 | 400 | 301,200 | 300 | -6,200 | -2.02 |
| 124 | 267,200 | 200 | 261,800 | 200 | -5,400 | -2.02 | 124 | 307,800 | 200 | 301,500 | 200 | -6,300 | -2.05 |
| 125 | 267,400 | 300 | 262,000 | 300 | -5,400 | -2.02 | 125 | 308,000 | 400 | 301,700 | 300 | -6,300 | -2.05 |
| 126 | 267,700 | 300 | 262,300 | 300 | -5,400 | -2.02 | 126 | 308,400 | 400 | 302,000 | 300 | -6,400 | -2.08 |
| 127 | 268,000 | 200 | 262,600 | 200 | -5,400 | -2.01 | 127 | 308,800 | 300 | 302,300 | 200 | -6,500 | -2.10 |
| 128 | 268,200 | 200 | 262,800 | 200 | -5,400 | -2.01 | 128 | 309,100 | 300 | 302,500 | 200 | -6,600 | -2.14 |
| 129 | 268,400 | 300 | 263,000 | 300 | -5,400 | -2.01 | 129 | 309,400 | 400 | 302,700 | 300 | -6,700 | -2.17 |
| 130 | 268,700 | 200 | 263,300 | 200 | -5,400 | -2.01 | 130 | 309,800 | 300 | 303,000 | 300 | -6,800 | -2.19 |
| 131 | 268,900 | 300 | 263,500 | 300 | -5,400 | -2.01 | 131 | 310,100 | 300 | 303,300 | 200 | -6,800 | -2.19 |
| 132 | 269,200 | 300 | 263,800 | 300 | -5,400 | -2.01 | 132 | 310,400 | 200 | 303,500 | 200 | -6,900 | -2.22 |
| 133 | 269,500 | 300 | 264,100 | 300 | -5,400 | -2.00 | 133 | 310,600 | 400 | 303,700 | 300 | -6,900 | -2.22 |
| 134 | 269,800 | 200 | 264,400 | 200 | -5,400 | -2.00 | 134 | 311,000 | 300 | 304,000 | 300 | -7,000 | -2.25 |
| 135 | 270,000 | 200 | 264,600 | 200 | -5,400 | -2.00 | 135 | 311,300 | 300 | 304,300 | 200 | -7,000 | -2.25 |
| 136 | 270,200 | 300 | 264,800 | 300 | -5,400 | -2.00 | 136 | 311,600 | 200 | 304,500 | 200 | -7,100 | -2.28 |
| 137 | 270,500 | 200 | 265,100 | 200 | -5,400 | -2.00 | 137 | 311,800 | 400 | 304,700 | 300 | -7,100 | -2.28 |
| 138 | 270,700 | 200 | 265,300 | 200 | -5,400 | -1.99 | 138 | 312,200 | 300 | 305,000 | 300 | -7,200 | -2.31 |
| 139 | 270,900 | 300 | 265,500 | 300 | -5,400 | -1.99 | 139 | 312,500 | 300 | 305,300 | 200 | -7,200 | -2.30 |
| 140 | 271,200 | 300 | 265,800 | 300 | -5,400 | -1.99 | 140 | 312,800 | 200 | 305,500 | 200 | -7,300 | -2.33 |
| 141 | 271,500 | 300 | 266,100 | 300 | -5,400 | -1.99 | 141 | 313,000 | 400 | 305,700 | 300 | -7,300 | -2.33 |
| 142 | 271,800 | 300 | 266,400 | 300 | -5,400 | -1.99 | 142 | 313,400 | 400 | 306,000 | 300 | -7,400 | -2.36 |
| 143 | 272,100 | 100 | 266,700 | 100 | -5,400 | -1.98 | 143 | 313,800 | 400 | 306,300 | 200 | -7,500 | -2.39 |
| 144 | 272,200 | 300 | 266,800 | 300 | -5,400 | -1.98 | 144 | 314,200 | 200 | 306,500 | 200 | -7,700 | -2.45 |
| 145 | 272,500 | 300 | 267,100 | 300 | -5,400 | -1.98 | 145 | 314,400 | | 306,700 | | -7,700 | -2.45 |
| 146 | 272,800 | 300 | 267,400 | 300 | -5,400 | -1.98 | | | | | | | |
| 147 | 273,100 | 100 | 267,700 | 100 | -5,400 | -1.98 | | | | | | | |
| 148 | 273,200 | 300 | 267,800 | 300 | -5,400 | -1.98 | | | | | | | |
| 149 | 273,500 | 300 | 268,100 | 300 | -5,400 | -1.97 | | | | | | | |
| 150 | 273,800 | 300 | 268,400 | 300 | -5,400 | -1.97 | | | | | | | |
| 151 | 274,100 | 100 | 268,700 | 100 | -5,400 | -1.97 | | | | | | | |
| 152 | 274,200 | 300 | 268,800 | 300 | -5,400 | -1.97 | | | | | | | |
| 153 | 274,500 | 300 | 269,100 | 300 | -5,400 | -1.97 | | | | | | | |
| 154 | 274,800 | 300 | 269,400 | 300 | -5,400 | -1.97 | | | | | | | |
| 155 | 275,100 | 100 | 269,700 | 100 | -5,400 | -1.96 | | | | | | | |
| 156 | 275,200 | 300 | 269,800 | 300 | -5,400 | -1.96 | | | | | | | |
| 157 | 275,500 | 300 | 270,100 | 300 | -5,400 | -1.96 | | | | | | | |
| 158 | 275,800 | 300 | 270,400 | 300 | -5,400 | -1.96 | | | | | | | |
| 159 | 276,100 | 100 | 270,700 | 100 | -5,400 | -1.96 | | | | | | | |
| 160 | 276,200 | | 270,800 | | -5,400 | -1.96 | | | | | | | |
| 再任用 | 204,000 | | 203,500 | | -500 | -0.25 | 再任用 | 226,100 | | 222,000 | | -4,100 | -1.81 |

S28.4.1 以前生まれの再任用職員 1級：186,800円 186,300円（500円）、2級：214,500円 210,600円（3,900円）

| 3級 | | | | | | 4級 | | | | | | | |
|----|---------|--------|---------|--------|--------|--------|----|---------|--------|---------|-------|--------|--------|
| 号給 | 改定前 | | 改定後 | | 改定額(円) | 改定率(%) | 号給 | 改定前 | | 改定後 | | 改定額(円) | 改定率(%) |
| | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | | | 給料月額(円) | 間差額(円) | | | | |
| 1 | 229,300 | 1,400 | 224,400 | 1,400 | -4,900 | -2.14 | 1 | 282,200 | 1,900 | 276,600 | 1,900 | -5,600 | -1.98 |
| 2 | 230,700 | 1,400 | 225,800 | 1,400 | -4,900 | -2.12 | 2 | 284,100 | 1,800 | 278,500 | 1,800 | -5,600 | -1.97 |
| 3 | 232,100 | 1,400 | 227,200 | 1,400 | -4,900 | -2.11 | 3 | 285,900 | 1,900 | 280,300 | 1,900 | -5,600 | -1.96 |
| 4 | 233,500 | 1,400 | 228,600 | 1,400 | -4,900 | -2.10 | 4 | 287,800 | 1,900 | 282,200 | 1,800 | -5,600 | -1.95 |
| 5 | 234,900 | 1,400 | 230,000 | 1,400 | -4,900 | -2.09 | 5 | 289,700 | 1,900 | 284,000 | 1,800 | -5,700 | -1.97 |
| 6 | 236,300 | 1,400 | 231,400 | 1,400 | -4,900 | -2.07 | 6 | 291,600 | 1,800 | 285,800 | 1,700 | -5,800 | -1.99 |
| 7 | 237,700 | 1,400 | 232,800 | 1,400 | -4,900 | -2.06 | 7 | 293,400 | 1,900 | 287,500 | 1,900 | -5,900 | -2.01 |
| 8 | 239,100 | 1,400 | 234,200 | 1,400 | -4,900 | -2.05 | 8 | 295,300 | 1,700 | 289,400 | 1,700 | -5,900 | -2.00 |
| 9 | 240,500 | 1,400 | 235,600 | 1,400 | -4,900 | -2.04 | 9 | 297,000 | 1,800 | 291,100 | 1,800 | -5,900 | -1.99 |
| 10 | 241,900 | 1,400 | 237,000 | 1,400 | -4,900 | -2.03 | 10 | 298,800 | 1,800 | 292,900 | 1,700 | -5,900 | -1.97 |
| 11 | 243,300 | 1,400 | 238,400 | 1,400 | -4,900 | -2.01 | 11 | 300,600 | 1,800 | 294,600 | 1,800 | -6,000 | -2.00 |
| 12 | 244,700 | 1,400 | 239,800 | 1,400 | -4,900 | -2.00 | 12 | 302,400 | 1,600 | 296,400 | 1,600 | -6,000 | -1.98 |
| 13 | 246,100 | 1,400 | 241,200 | 1,400 | -4,900 | -1.99 | 13 | 304,000 | 1,700 | 298,000 | 1,700 | -6,000 | -1.97 |
| 14 | 247,500 | 1,400 | 242,600 | 1,400 | -4,900 | -1.98 | 14 | 305,700 | 1,700 | 299,700 | 1,600 | -6,000 | -1.96 |
| 15 | 248,900 | 1,400 | 244,000 | 1,400 | -4,900 | -1.97 | 15 | 307,400 | 1,600 | 301,300 | 1,500 | -6,100 | -1.98 |
| 16 | 250,300 | 1,400 | 245,400 | 1,400 | -4,900 | -1.96 | 16 | 309,000 | 1,600 | 302,800 | 1,600 | -6,200 | -2.01 |
| 17 | 251,700 | 1,300 | 246,800 | 1,200 | -4,900 | -1.95 | 17 | 310,600 | 1,700 | 304,400 | 1,600 | -6,200 | -2.00 |
| 18 | 253,000 | 1,200 | 248,000 | 1,100 | -5,000 | -1.98 | 18 | 312,300 | 1,700 | 306,000 | 1,700 | -6,300 | -2.02 |
| 19 | 254,200 | 1,300 | 249,100 | 1,300 | -5,100 | -2.01 | 19 | 314,000 | 1,700 | 307,700 | 1,700 | -6,300 | -2.01 |
| 20 | 255,500 | 900 | 250,400 | 900 | -5,100 | -2.00 | 20 | 315,700 | 1,300 | 309,400 | 1,300 | -6,300 | -2.00 |
| 21 | 256,400 | 1,300 | 251,300 | 1,300 | -5,100 | -1.99 | 21 | 317,000 | 1,400 | 310,700 | 1,400 | -6,300 | -1.99 |
| 22 | 257,700 | 1,200 | 252,600 | 1,200 | -5,100 | -1.98 | 22 | 318,400 | 1,400 | 312,100 | 1,400 | -6,300 | -1.98 |
| 23 | 258,900 | 1,200 | 253,800 | 1,200 | -5,100 | -1.97 | 23 | 319,800 | 1,500 | 313,500 | 1,500 | -6,300 | -1.97 |
| 24 | 260,100 | 1,100 | 255,000 | 1,100 | -5,100 | -1.96 | 24 | 321,300 | 1,500 | 315,000 | 1,400 | -6,300 | -1.96 |
| 25 | 261,200 | 1,200 | 256,100 | 1,200 | -5,100 | -1.95 | 25 | 322,800 | 1,500 | 316,400 | 1,500 | -6,400 | -1.98 |
| 26 | 262,400 | 1,300 | 257,300 | 1,200 | -5,100 | -1.94 | 26 | 324,300 | 1,400 | 317,900 | 1,400 | -6,400 | -1.97 |
| 27 | 263,700 | 1,200 | 258,500 | 1,200 | -5,200 | -1.97 | 27 | 325,700 | 1,400 | 319,300 | 1,400 | -6,400 | -1.96 |
| 28 | 264,900 | 1,100 | 259,700 | 1,100 | -5,200 | -1.96 | 28 | 327,100 | 1,600 | 320,700 | 1,600 | -6,400 | -1.96 |
| 29 | 266,000 | 1,100 | 260,800 | 1,100 | -5,200 | -1.95 | 29 | 328,700 | 1,300 | 322,300 | 1,200 | -6,400 | -1.95 |
| 30 | 267,100 | 1,100 | 261,900 | 1,000 | -5,200 | -1.95 | 30 | 330,000 | 1,300 | 323,500 | 1,300 | -6,500 | -1.97 |
| 31 | 268,200 | 1,100 | 262,900 | 1,100 | -5,300 | -1.98 | 31 | 331,300 | 1,200 | 324,800 | 1,200 | -6,500 | -1.96 |
| 32 | 269,300 | 1,100 | 264,000 | 1,100 | -5,300 | -1.97 | 32 | 332,500 | 1,100 | 326,000 | 1,100 | -6,500 | -1.95 |
| 33 | 270,400 | 1,200 | 265,100 | 1,200 | -5,300 | -1.96 | 33 | 333,600 | 1,000 | 327,100 | 900 | -6,500 | -1.95 |
| 34 | 271,600 | 1,100 | 266,300 | 1,100 | -5,300 | -1.95 | 34 | 334,600 | 1,100 | 328,000 | 1,100 | -6,600 | -1.97 |
| 35 | 272,700 | 1,100 | 267,400 | 1,000 | -5,300 | -1.94 | 35 | 335,700 | 1,200 | 329,100 | 1,100 | -6,600 | -1.97 |
| 36 | 273,800 | 1,000 | 268,400 | 1,000 | -5,400 | -1.97 | 36 | 336,900 | 1,200 | 330,200 | 1,200 | -6,700 | -1.99 |
| 37 | 274,800 | 1,100 | 269,400 | 1,100 | -5,400 | -1.97 | 37 | 338,100 | 1,200 | 331,400 | 1,100 | -6,700 | -1.98 |
| 38 | 275,900 | 1,100 | 270,500 | 1,100 | -5,400 | -1.96 | 38 | 339,300 | 1,200 | 332,500 | 1,200 | -6,800 | -2.00 |
| 39 | 277,000 | 1,100 | 271,600 | 1,100 | -5,400 | -1.95 | 39 | 340,500 | 1,200 | 333,700 | 1,200 | -6,800 | -2.00 |
| 40 | 278,100 | 1,100 | 272,700 | 1,000 | -5,400 | -1.94 | 40 | 341,700 | 1,100 | 334,900 | 1,100 | -6,800 | -1.99 |
| 41 | 279,200 | 1,100 | 273,700 | 1,100 | -5,500 | -1.97 | 41 | 342,800 | 1,200 | 336,000 | 1,100 | -6,800 | -1.98 |
| 42 | 280,300 | 1,100 | 274,800 | 1,100 | -5,500 | -1.96 | 42 | 344,000 | 1,200 | 337,100 | 1,200 | -6,900 | -2.01 |
| 43 | 281,400 | 1,100 | 275,900 | 1,100 | -5,500 | -1.95 | 43 | 345,200 | 1,200 | 338,300 | 1,200 | -6,900 | -2.00 |
| 44 | 282,500 | 1,100 | 277,000 | 1,000 | -5,500 | -1.95 | 44 | 346,400 | 900 | 339,500 | 900 | -6,900 | -1.99 |
| 45 | 283,600 | 1,100 | 278,000 | 1,100 | -5,600 | -1.97 | 45 | 347,300 | 1,100 | 340,400 | 1,100 | -6,900 | -1.99 |
| 46 | 284,700 | 1,000 | 279,100 | 1,000 | -5,600 | -1.97 | 46 | 348,400 | 1,100 | 341,500 | 1,000 | -6,900 | -1.98 |
| 47 | 285,700 | 1,000 | 280,100 | 1,000 | -5,600 | -1.96 | 47 | 349,500 | 1,100 | 342,500 | 1,100 | -7,000 | -2.00 |
| 48 | 286,700 | 900 | 281,100 | 900 | -5,600 | -1.95 | 48 | 350,600 | 1,100 | 343,600 | 1,100 | -7,000 | -2.00 |
| 49 | 287,600 | 1,000 | 282,000 | 900 | -5,600 | -1.95 | 49 | 351,700 | 1,000 | 344,700 | 1,000 | -7,000 | -1.99 |
| 50 | 288,600 | 1,100 | 282,900 | 1,100 | -5,700 | -1.98 | 50 | 352,700 | 1,000 | 345,700 | 900 | -7,000 | -1.98 |
| 51 | 289,700 | 1,100 | 284,000 | 1,100 | -5,700 | -1.97 | 51 | 353,700 | 1,000 | 346,600 | 1,000 | -7,100 | -2.01 |
| 52 | 290,800 | 700 | 285,100 | 700 | -5,700 | -1.96 | 52 | 354,700 | 900 | 347,600 | 900 | -7,100 | -2.00 |
| 53 | 291,500 | 900 | 285,800 | 900 | -5,700 | -1.96 | 53 | 355,600 | 900 | 348,500 | 900 | -7,100 | -2.00 |
| 54 | 292,400 | 900 | 286,700 | 900 | -5,700 | -1.95 | 54 | 356,500 | 900 | 349,400 | 900 | -7,100 | -1.99 |
| 55 | 293,300 | 1,000 | 287,600 | 900 | -5,700 | -1.94 | 55 | 357,400 | 900 | 350,300 | 900 | -7,100 | -1.99 |
| 56 | 294,300 | 900 | 288,500 | 900 | -5,800 | -1.97 | 56 | 358,300 | 800 | 351,200 | 700 | -7,100 | -1.98 |
| 57 | 295,200 | 1,000 | 289,400 | 1,000 | -5,800 | -1.96 | 57 | 359,100 | 900 | 351,900 | 900 | -7,200 | -2.01 |
| 58 | 296,200 | 1,000 | 290,400 | 1,000 | -5,800 | -1.96 | 58 | 360,000 | 900 | 352,800 | 900 | -7,200 | -2.00 |
| 59 | 297,200 | 900 | 291,400 | 900 | -5,800 | -1.95 | 59 | 360,900 | 900 | 353,700 | 900 | -7,200 | -2.00 |
| 60 | 298,100 | 800 | 292,300 | 700 | -5,800 | -1.95 | 60 | 361,800 | 800 | 354,600 | 800 | -7,200 | -1.99 |
| 61 | 298,900 | 900 | 293,000 | 900 | -5,900 | -1.97 | 61 | 362,600 | 900 | 355,400 | 900 | -7,200 | -1.99 |
| 62 | 299,800 | 900 | 293,900 | 900 | -5,900 | -1.97 | 62 | 363,500 | 900 | 356,300 | 800 | -7,200 | -1.98 |
| 63 | 300,700 | 900 | 294,800 | 900 | -5,900 | -1.96 | 63 | 364,400 | 900 | 357,100 | 900 | -7,300 | -2.00 |
| 64 | 301,600 | 700 | 295,700 | 700 | -5,900 | -1.96 | 64 | 365,300 | 600 | 358,000 | 600 | -7,300 | -2.00 |
| 65 | 302,300 | 600 | 296,400 | 600 | -5,900 | -1.95 | 65 | 365,900 | 600 | 358,600 | 600 | -7,300 | -2.00 |
| 66 | 302,900 | 800 | 297,000 | 700 | -5,900 | -1.95 | 66 | 366,500 | 600 | 359,200 | 600 | -7,300 | -1.99 |
| 67 | 303,700 | 800 | 297,700 | 800 | -6,000 | -1.98 | 67 | 367,100 | 600 | 359,800 | 600 | -7,300 | -1.99 |
| 68 | 304,500 | 600 | 298,500 | 600 | -6,000 | -1.97 | 68 | 367,700 | 400 | 360,400 | 400 | -7,300 | -1.99 |
| 69 | 305,100 | 800 | 299,100 | 800 | -6,000 | -1.97 | 69 | 368,100 | 500 | 360,800 | 400 | -7,300 | -1.98 |
| 70 | 305,900 | 700 | 299,900 | 700 | -6,000 | -1.96 | 70 | 368,600 | 600 | 361,200 | 600 | -7,400 | -2.01 |
| 71 | 306,600 | 700 | 300,600 | 700 | -6,000 | -1.96 | 71 | 369,200 | 500 | 361,800 | 500 | -7,400 | -2.00 |
| 72 | 307,300 | 700 | 301,300 | 700 | -6,000 | -1.95 | 72 | 369,700 | 500 | 362,300 | 500 | -7,400 | -2.00 |
| 73 | 308,000 | 800 | 302,000 | 700 | -6,000 | -1.95 | 73 | 370,200 | 600 | 362,800 | 600 | -7,400 | -2.00 |
| 74 | 308,800 | 800 | 302,700 | 800 | -6,100 | -1.98 | 74 | 370,800 | 500 | 363,400 | 500 | -7,400 | -2.00 |
| 75 | 309,600 | 700 | 303,500 | 700 | -6,100 | -1.97 | 75 | 371,300 | 600 | 363,900 | 600 | -7,400 | -1.99 |
| 76 | 310,300 | 600 | 304,200 | 600 | -6,100 | -1.97 | 76 | 371,900 | 500 | 364,500 | 500 | -7,400 | -1.99 |
| 77 | 310,900 | 700 | 304,800 | 700 | -6,100 | -1.96 | 77 | 372,400 | 500 | 365,000 | 500 | -7,400 | -1.99 |
| 78 | 311,600 | 700 | 305,500 | 700 | -6,100 | -1.96 | 78 | 372,900 | 500 | 365,500 | 500 | -7,400 | -1.98 |
| 79 | 312,300 | 700 | 306,200 | 700 | -6,100 | -1.95 | 79 | 373,400 | 600 | 366,000 | 500 | -7,400 | -1.98 |

| 3級 | | | | | 4級 | | | | | | | | |
|-----|---------|--------|---------|--------|--------|--------|-----|---------|--------|---------|--------|---------|--------|
| 号給 | 改定前 | | 改定後 | | 改定額(円) | 改定率(%) | 号給 | 改定前 | | 改定後 | | 改定額(円) | 改定率(%) |
| | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | | | 給料月額(円) | 間差額(円) | 給料月額(円) | 間差額(円) | | |
| 80 | 313,000 | 500 | 306,900 | 500 | -6,100 | -1.95 | 80 | 374,000 | 500 | 366,500 | 500 | -7,500 | -2.01 |
| 81 | 313,500 | 600 | 307,400 | 500 | -6,100 | -1.95 | 81 | 374,500 | 500 | 367,000 | 500 | -7,500 | -2.00 |
| 82 | 314,100 | 600 | 307,900 | 600 | -6,200 | -1.97 | 82 | 375,000 | 500 | 367,500 | 500 | -7,500 | -2.00 |
| 83 | 314,700 | 600 | 308,500 | 600 | -6,200 | -1.97 | 83 | 375,500 | 500 | 368,000 | 500 | -7,500 | -2.00 |
| 84 | 315,300 | 600 | 309,100 | 600 | -6,200 | -1.97 | 84 | 376,000 | 500 | 368,500 | 500 | -7,500 | -1.99 |
| 85 | 315,900 | 400 | 309,700 | 400 | -6,200 | -1.96 | 85 | 376,500 | 600 | 369,000 | 600 | -7,500 | -1.99 |
| 86 | 316,300 | 500 | 310,100 | 500 | -6,200 | -1.96 | 86 | 377,100 | 600 | 369,600 | 600 | -7,500 | -1.99 |
| 87 | 316,800 | 500 | 310,600 | 500 | -6,200 | -1.96 | 87 | 377,700 | 600 | 370,200 | 600 | -7,500 | -1.99 |
| 88 | 317,300 | 300 | 311,100 | 300 | -6,200 | -1.95 | 88 | 378,300 | 500 | 370,800 | 400 | -7,500 | -1.98 |
| 89 | 317,600 | 500 | 311,400 | 500 | -6,200 | -1.95 | 89 | 378,800 | 600 | 371,200 | 600 | -7,600 | -2.01 |
| 90 | 318,100 | 500 | 311,900 | 500 | -6,200 | -1.95 | 90 | 379,400 | 600 | 371,800 | 600 | -7,600 | -2.00 |
| 91 | 318,600 | 500 | 312,400 | 400 | -6,200 | -1.95 | 91 | 380,000 | 600 | 372,400 | 600 | -7,600 | -2.00 |
| 92 | 319,100 | 200 | 312,800 | 200 | -6,300 | -1.97 | 92 | 380,600 | 500 | 373,000 | 500 | -7,600 | -2.00 |
| 93 | 319,300 | 400 | 313,000 | 300 | -6,300 | -1.97 | 93 | 381,100 | 600 | 373,500 | 600 | -7,600 | -1.99 |
| 94 | 319,700 | 400 | 313,300 | 400 | -6,400 | -2.00 | 94 | 381,700 | 600 | 374,100 | 600 | -7,600 | -1.99 |
| 95 | 320,100 | 400 | 313,700 | 400 | -6,400 | -2.00 | 95 | 382,300 | 600 | 374,700 | 600 | -7,600 | -1.99 |
| 96 | 320,500 | 400 | 314,100 | 400 | -6,400 | -2.00 | 96 | 382,900 | 500 | 375,300 | 500 | -7,600 | -1.98 |
| 97 | 320,900 | 400 | 314,500 | 400 | -6,400 | -1.99 | 97 | 383,400 | 600 | 375,800 | 500 | -7,600 | -1.98 |
| 98 | 321,300 | 400 | 314,900 | 400 | -6,400 | -1.99 | 98 | 384,000 | 600 | 376,300 | 600 | -7,700 | -2.01 |
| 99 | 321,700 | 400 | 315,300 | 400 | -6,400 | -1.99 | 99 | 384,600 | 600 | 376,900 | 600 | -7,700 | -2.00 |
| 100 | 322,100 | 300 | 315,700 | 300 | -6,400 | -1.99 | 100 | 385,200 | 500 | 377,500 | 500 | -7,700 | -2.00 |
| 101 | 322,400 | 400 | 316,000 | 400 | -6,400 | -1.99 | 101 | 385,700 | 600 | 378,000 | 600 | -7,700 | -2.00 |
| 102 | 322,800 | 400 | 316,400 | 400 | -6,400 | -1.98 | 102 | 386,300 | 600 | 378,600 | 600 | -7,700 | -1.99 |
| 103 | 323,200 | 300 | 316,800 | 200 | -6,400 | -1.98 | 103 | 386,900 | 600 | 379,200 | 600 | -7,700 | -1.99 |
| 104 | 323,500 | 300 | 317,000 | 300 | -6,500 | -2.01 | 104 | 387,500 | 500 | 379,800 | 500 | -7,700 | -1.99 |
| 105 | 323,800 | 400 | 317,300 | 400 | -6,500 | -2.01 | 105 | 388,000 | 600 | 380,300 | 500 | -7,700 | -1.98 |
| 106 | 324,200 | 300 | 317,700 | 300 | -6,500 | -2.00 | 106 | 388,600 | 600 | 380,800 | 600 | -7,800 | -2.01 |
| 107 | 324,500 | 400 | 318,000 | 400 | -6,500 | -2.00 | 107 | 389,200 | 600 | 381,400 | 600 | -7,800 | -2.00 |
| 108 | 324,900 | 200 | 318,400 | 200 | -6,500 | -2.00 | 108 | 389,800 | 500 | 382,000 | 500 | -7,800 | -2.00 |
| 109 | 325,100 | 300 | 318,600 | 300 | -6,500 | -2.00 | 109 | 390,300 | 600 | 382,500 | 600 | -7,800 | -2.00 |
| 110 | 325,400 | 300 | 318,900 | 300 | -6,500 | -2.00 | 110 | 390,900 | 600 | 383,100 | 600 | -7,800 | -2.00 |
| 111 | 325,700 | 400 | 319,200 | 400 | -6,500 | -2.00 | 111 | 391,500 | 600 | 383,700 | 600 | -7,800 | -1.99 |
| 112 | 326,100 | 300 | 319,600 | 300 | -6,500 | -1.99 | 112 | 392,100 | 500 | 384,300 | 500 | -7,800 | -1.99 |
| 113 | 326,400 | 300 | 319,900 | 300 | -6,500 | -1.99 | 113 | 392,600 | 600 | 384,800 | 600 | -7,800 | -1.99 |
| 114 | 326,700 | 300 | 320,200 | 300 | -6,500 | -1.99 | 114 | 393,200 | 600 | 385,400 | 500 | -7,800 | -1.98 |
| 115 | 327,000 | 300 | 320,500 | 300 | -6,500 | -1.99 | 115 | 393,800 | 600 | 385,900 | 600 | -7,900 | -2.01 |
| 116 | 327,300 | 300 | 320,800 | 300 | -6,500 | -1.99 | 116 | 394,400 | 500 | 386,500 | 500 | -7,900 | -2.00 |
| 117 | 327,600 | 500 | 321,100 | 500 | -6,500 | -1.98 | 117 | 394,900 | 600 | 387,000 | 600 | -7,900 | -2.00 |
| 118 | 328,100 | 400 | 321,600 | 300 | -6,500 | -1.98 | 118 | 395,500 | 400 | 387,600 | 400 | -7,900 | -2.00 |
| 119 | 328,500 | 400 | 321,900 | 400 | -6,600 | -2.01 | 119 | 395,900 | 600 | 388,000 | 600 | -7,900 | -2.00 |
| 120 | 328,900 | 400 | 322,300 | 400 | -6,600 | -2.01 | 120 | 396,500 | 500 | 388,600 | 500 | -7,900 | -1.99 |
| 121 | 329,300 | 400 | 322,700 | 400 | -6,600 | -2.00 | 121 | 397,000 | 600 | 389,100 | 600 | -7,900 | -1.99 |
| 122 | 329,700 | 400 | 323,100 | 400 | -6,600 | -2.00 | 122 | 397,600 | 600 | 389,700 | 600 | -7,900 | -1.99 |
| 123 | 330,100 | 400 | 323,500 | 400 | -6,600 | -2.00 | 123 | 398,200 | 600 | 390,300 | 400 | -7,900 | -1.98 |
| 124 | 330,500 | 300 | 323,900 | 300 | -6,600 | -2.00 | 124 | 398,800 | 500 | 390,700 | 400 | -8,100 | -2.03 |
| 125 | 330,800 | 400 | 324,200 | 400 | -6,600 | -2.00 | 125 | 399,300 | 600 | 391,100 | 500 | -8,200 | -2.05 |
| 126 | 331,200 | 400 | 324,600 | 400 | -6,600 | -1.99 | 126 | 399,900 | 600 | 391,600 | 400 | -8,300 | -2.08 |
| 127 | 331,600 | 400 | 325,000 | 400 | -6,600 | -1.99 | 127 | 400,500 | 600 | 392,000 | 500 | -8,500 | -2.12 |
| 128 | 332,000 | 300 | 325,400 | 300 | -6,600 | -1.99 | 128 | 401,100 | 500 | 392,500 | 400 | -8,600 | -2.14 |
| 129 | 332,300 | 400 | 325,700 | 400 | -6,600 | -1.99 | 129 | 401,600 | 600 | 392,900 | 400 | -8,700 | -2.17 |
| 130 | 332,700 | 400 | 326,100 | 400 | -6,600 | -1.98 | 130 | 402,200 | 600 | 393,300 | 500 | -8,900 | -2.21 |
| 131 | 333,100 | 400 | 326,500 | 400 | -6,600 | -1.98 | 131 | 402,800 | 600 | 393,800 | 400 | -9,000 | -2.23 |
| 132 | 333,500 | 300 | 326,900 | 300 | -6,600 | -1.98 | 132 | 403,400 | 500 | 394,200 | 400 | -9,200 | -2.28 |
| 133 | 333,800 | 400 | 327,200 | 400 | -6,600 | -1.98 | 133 | 403,900 | 600 | 394,600 | 400 | -9,300 | -2.30 |
| 134 | 334,200 | 400 | 327,600 | 400 | -6,600 | -1.97 | 134 | 404,500 | 600 | 395,000 | 500 | -9,500 | -2.35 |
| 135 | 334,600 | 400 | 328,000 | 400 | -6,600 | -1.97 | 135 | 405,100 | 600 | 395,500 | 400 | -9,600 | -2.37 |
| 136 | 335,000 | 300 | 328,400 | 300 | -6,600 | -1.97 | 136 | 405,700 | 500 | 395,900 | 400 | -9,800 | -2.42 |
| 137 | 335,300 | 400 | 328,700 | 400 | -6,600 | -1.97 | 137 | 406,200 | 600 | 396,300 | 400 | -9,900 | -2.44 |
| 138 | 335,700 | 400 | 329,100 | 400 | -6,600 | -1.97 | 138 | 406,800 | 600 | 396,700 | 500 | -10,100 | -2.48 |
| 139 | 336,100 | 400 | 329,500 | 400 | -6,600 | -1.96 | 139 | 407,400 | 600 | 397,200 | 400 | -10,200 | -2.50 |
| 140 | 336,500 | 300 | 329,900 | 300 | -6,600 | -1.96 | 140 | 408,000 | 500 | 397,600 | 400 | -10,400 | -2.55 |
| 141 | 336,800 | 400 | 330,200 | 400 | -6,600 | -1.96 | 141 | 408,500 | 600 | 398,000 | 400 | -10,500 | -2.57 |
| 142 | 337,200 | 400 | 330,600 | 400 | -6,600 | -1.96 | 142 | 409,100 | 600 | 398,400 | 500 | -10,700 | -2.62 |
| 143 | 337,600 | | 331,000 | | -6,600 | -1.95 | 143 | 409,700 | | 398,900 | | -10,800 | -2.64 |
| 再任用 | 247,300 | | 242,800 | | -4,500 | -1.82 | 再任用 | 279,000 | | 273,500 | | -5,500 | -1.97 |

S28.4.1 以前生まれの再任用職員 3級：237,200円 232,900円(4,300円)、4級：279,000円 273,500円(5,500円)

給与制度の総合的見直し等について（メモ）

H27.11.4

1 給与制度の総合的見直し

平成 26 年度の人事院勧告を受け、国においても実施された給与制度の総合的見直しについて、次のとおり実施する。

(1) 給料表

技能労務職給料表を別紙のとおり改定する。

(2) 生活補給金基準額の改定

給料表の改定に伴い、技能労務職給料表適用者の生活補給金に係る基準額について、次のとおり改定する。

| 年齢 | 現行 | 改定後 | 改定額 |
|---------------|-----------|-----------|---------|
| 30 歳 | 204,800 円 | 200,500 円 | 4,300 円 |
| 31 歳 | 209,700 円 | 205,400 円 | 4,300 円 |
| 32 歳 | 214,600 円 | 210,300 円 | 4,300 円 |
| 33 歳 | 219,600 円 | 215,200 円 | 4,400 円 |
| 34 歳 | 224,000 円 | 219,600 円 | 4,400 円 |
| 35 歳 | 228,400 円 | 224,000 円 | 4,400 円 |
| 36 歳 | 232,800 円 | 228,300 円 | 4,500 円 |
| 37 歳 | 236,900 円 | 232,200 円 | 4,700 円 |
| 38 歳 | 240,800 円 | 236,000 円 | 4,800 円 |
| 39 歳 | 244,600 円 | 239,800 円 | 4,800 円 |
| 40 歳以上 55 歳未満 | 248,500 円 | 243,600 円 | 4,900 円 |

H23.1.31 時点で在職中の職員は、別途設定の行政職給料表適用者にかかる基準額を適用する。

2 給与構造改革に伴う経過措置（現給保障措置）

平成 19 年度の給与構造改革実施に伴う経過措置（現給保障措置）について、平成 28 年 3 月 31 日を以って廃止する。

3 適用日

平成 28 年 4 月 1 日

4 諾否期限

本提案に対する諾否については、平成 27 年 12 月 22 日（火）までにされたい。

以 上
（給与課）

別紙省略

妥結事項

11月4日、12月24日の2回にわたる交渉の結果を受け、1月15日に次の項目について妥結に至った。

1 平成27年度給与改定 [平成27年4月1日適用]

(1) 給料表の改定

技能労務職給料表について、平成27年12月24日付けメモのとおり改定する。

(2) 生活補給金基準額の改定

給料表の改定に伴い、技能労務職給料表適用者の生活補給金に係る基準額について、次のとおり改定する。

| 年齢 | 現行 | 改定後 | 改定額 |
|------------|----------|----------|--------|
| 30歳 | 204,800円 | 206,700円 | 1,900円 |
| 31歳 | 209,700円 | 211,600円 | 1,900円 |
| 32歳 | 214,600円 | 216,600円 | 2,000円 |
| 33歳 | 219,600円 | 221,500円 | 1,900円 |
| 34歳 | 224,000円 | 225,600円 | 1,800円 |
| 35歳 | 228,400円 | 229,900円 | 1,500円 |
| 36歳 | 232,800円 | 234,100円 | 1,300円 |
| 37歳 | 236,900円 | 238,000円 | 1,100円 |
| 38歳 | 240,800円 | 241,800円 | 1,000円 |
| 39歳 | 244,600円 | 245,700円 | 1,100円 |
| 40歳以上55歳未満 | 248,500円 | 249,600円 | 1,100円 |

H23.1.31時点で在職中の職員は、別途設定の行政職給料表適用者にかかる基準額を適用する。

2 給与制度の総合的見直し等について [平成28年4月1日適用]

(1) 給与制度の総合的見直し

ア 給料表の改定

技能労務職給料表を平成27年12月24日付け修正メモのとおり改定する。

なお、給料表の改定により、平成28年4月1日以降の給料月額が平成28年3月31日時点で受けていた給料の月額に達しない職員（減給処分等による場合を除く）については、平成30年3月31日までの間、その差額に相当する額を支給する。また、その間の地域手当、超過勤務手当、休日給、夜勤手当、期末手当及び勤勉手当の算定にあたっては、当該差額相当額を含めた給料の月額を基礎とする。

イ 生活補給金基準額の改定

給料表の改定に伴い、技能労務職給料表適用者の生活補給金に係る基準額について、次のとおり改定する。

| 年齢 | 改定前 | 改定後 | 改定額 |
|---------------|-----------|-----------|---------|
| 30 歳 | 206,700 円 | 202,400 円 | 4,300 円 |
| 31 歳 | 211,600 円 | 207,300 円 | 4,300 円 |
| 32 歳 | 216,600 円 | 212,300 円 | 4,300 円 |
| 33 歳 | 221,500 円 | 217,200 円 | 4,300 円 |
| 34 歳 | 225,600 円 | 221,100 円 | 4,500 円 |
| 35 歳 | 229,900 円 | 225,400 円 | 4,500 円 |
| 36 歳 | 234,100 円 | 229,500 円 | 4,600 円 |
| 37 歳 | 238,000 円 | 233,300 円 | 4,700 円 |
| 38 歳 | 241,800 円 | 237,100 円 | 4,700 円 |
| 39 歳 | 245,700 円 | 240,900 円 | 4,800 円 |
| 40 歳以上 55 歳未満 | 249,600 円 | 244,600 円 | 5,000 円 |

H23.1.31 時点で在職中の職員は、別途設定の行政職給料表適用者にかかるとする基準額を適用する。

(2) 給与構造改革に伴う経過措置（現給保障措置）の廃止

平成 19 年度の給与構造改革実施に伴う経過措置（現給保障措置）について、平成 28 年 3 月 31 日を以って廃止する。